

<b>MERSEYSIDE FIRE AND RESCUE AUTHORITY</b>			
<b>MEETING OF THE:</b>	<b>AUTHORITY</b>		
<b>DATE:</b>	<b>02 OCTOBER 2014</b>	<b>REPORT NO:</b>	<b>CFO/092/14</b>
<b>PRESENTING OFFICER</b>	<b>DEPUTY CHIEF FIRE OFFICER</b>		
<b>RESPONSIBLE OFFICER:</b>	<b>AM MOTTRAM</b>	<b>REPORT AUTHOR:</b>	<b>GM MCNEIL</b>
<b>OFFICERS CONSULTED:</b>	<b>GM MCNEIL (HEALTH &amp; SAFETY MANAGER) MR BLANCHARD FLETT (OCCUPATIONAL HEALTH MANAGER)</b>		
<b>TITLE OF REPORT:</b>	<b>HEALTH, SAFETY &amp; WELFARE ANNUAL REPORT</b>		
<b>APPENDICES:</b>	<b>APPENDIX A:</b>	<b>HEALTH, SAFETY &amp; WELFARE (HS&amp;W) ANNUAL REPORT</b>	

### **Purpose of Report**

1. To request that Members review the content of the Annual Health, Safety & Welfare Report and consider the performance of the Authority with regard to Health Safety and Welfare outcomes for 2013/14.

### **Recommendation**

2. That Members;
  - a) Note the content of the Annual Health, Safety & Welfare Report for the period April 2013 to March 2014.
  - b) Consider performance in relation to Health Safety & Welfare across the Authority for the period April 2013 to March 2014.
  - c)

### **Introduction and Background**

3. The Annual Health, Safety & Welfare (HS&W) Report updates Members on Health, Safety & Welfare performance across the Authority for 2013/14.
4. This report ensures that the Authority is informed of its HS&W performance in order that it can verify that it continues to comply with its corporate policy, legal and performance requirements.
5. The report identifies reactive and proactive measures that must be monitored and reviewed, to ensure that effective health and safety management is maintained across the Authority.

6. As in previous reports, it has been prepared using data from the HS&W Management Systems.
7. The report also sets out the Authority's strategic HS&W objectives for the next year.

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### **Equality and Diversity Implications**

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8. This report informs on the Authority's performance under its Health, Safety & Welfare Policy and supporting procedures, all of which are subject to current Equality Impact Assessments.

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### **Staff Implications**

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9. Health, Safety & Welfare is integral to the management of all members of staff.

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### **Legal Implications**

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10. The Health, Safety & Welfare Report provides evidence of compliance with the Health and Safety at Work Act 1974 and Regulations made pursuant to that Act.

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### **Financial Implications & Value for Money**

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11. None identified within this report.

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### **Risk Management, Health & Safety, and Environmental Implications**

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12. Implicit throughout the report.

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Contribution to Our Mission: *Safer Stronger Communities – Safe Effective Firefighters*

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13. This report details improved Health, Safety & Welfare performance which is at the core of the Authority's mission.

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### **BACKGROUND PAPERS**

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### **GLOSSARY OF TERMS**

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**HS&W**            Health Safety & Welfare