

ACTION NOS	IRMP ACTION	FUNCTION/ OWNER	UPDATE	START IRMP YEAR 1	DUE BY	STATUS (Red, Amber, Green)
Res/1.1	Introduce a Hybrid duty system at Kirkdale fire station	Response/ Preparedness	Appliances moved from Croxteth to Kirkdale on 1 st December 2021. Station went live at 1030hrs.	YEAR 1 2021-22	December 2021	Green
Res/1.4	Combine the duty systems at Liverpool City and Kensington fire stations to create a Dual Station Hybrid – including a Specialist Command and Control function	Response	All moves of specialist units completed. All moves to happened on the 1 st December. Following consultation with staff the dual hybrid will no longer progress but skillsets will be mirrored across both locations.	YEAR 1 2021-22	November 2021	Amber
Res/1.6a	Create specialist capabilities/fire stations: LIVERPOOL CITY – Command and Control (Incident Command Unit and Welfare Pods) - provided on a retained basis	Response	All moves of specialist units completed. All moves to happened on the 1 st December. Following consultation with staff the dual hybrid will no longer progress but skillsets will be mirrored across both locations.	YEAR 1 2021-22	November 2021	Amber

	(deployed within 30 minutes)					
Res/1.6a.1	LIVERPOOL CITY – Relocate 1 Combined Platform Ladder 34 (CPL) from Kirkdale to Liverpool City and train drivers	Response	Wholetime Combined Platform Ladder established, 45m High Reach Extendable Turret (HRET) not yet purchased.	YEAR 1 2021-22	Phase 1 – 17 July 2021 Phase 2 – November 2021 Phase 3 - TBC	
Res/1.6b	WALLASEY – Marine and Ships Firefighting (Off Shore capability) – Breathing Apparatus Support Unit (BASU), General Purpose Unit (GPU) and Marine & Tunnel Pods - provided on a retained basis (deployed within 30 minutes)	Response	All assets are now located at Wallasey and are available for mobilisation with retained crew.	YEAR 1 2021-22	Phase 1 – 30 August 2021 Phase 2 – April 2022	
Res/1.6c	ST HELENS – Hazmat – Hazmat Environmental Protection Unit	Response	All appliances were in place by November 2021. Initial training has been received with Hazmat and specialist training to be delivered in January/February 2022. Asset is available on retained activation.	YEAR 1 2021-22	Phase 1 – September 2021	

	(HMEPU) & Bulk Foam Unit Pods - provided on a retained basis (deployed within 30 minutes)				Phase 2 – TBC	
Res/1.6e	KIRKDALE – Terrorist Response Specialist Capability and Flood Response (Mass Decontamination Unit (MDU) / Marauding Terrorist Attack (MTA) Specialist Responder) – immediately available supplemented on a retained basis	Response/Prep	<p>Mass Decontamination Unit was moved to Prescott on 13th January 2022, this was a change outside of IRMP proposals that was approved at Ops Board on 29th November 2021. Staff to be trained by 31st March 2022</p> <p>Marauding Terrorist Attack (MTA) is fully available</p> <p>Flood Response is fully available</p>	YEAR 1 2021-22	December 2021	
Res/1.6f	BELLE VALE – Water (High Volume Pump) Inc. all LLAR stations – staffed on a whole time (permanent) basis	Response	The High Volume Pump (HVP) is continually staffed by one driver. The original plans for training related to this action were not appropriate for the staff involved and other options are being considered.	YEAR 1 2021-22	Completed	

Res/1.6g	HESWALL – Wildfire – All terrain vehicle – Complementary crewed	Response	The vehicle is due for replacement in 2023-24 and budget has been identified. Appropriate training is being identified.	YEAR 1 2021-22	March 2022	
Res/1.6h	FORMBY – Wildfire – All terrain vehicle – Complementary crewed	Response	The vehicle is due for replacement in 2023-24 and budget has been identified. Appropriate training is being identified.	YEAR 1 2021-22	March 2022	
Res/1.6i	Flexible working vehicle - a temporary capability (a 32nd fire engine) during 2021 to ensure there are no negative impacts on our emergency response due to specialist training.	Response	A Review is underway of potential options of where MFRS would locate a temporary 32 nd fire engine <i>Suggestion this may be located at the TDA with the staff possibly utilised to support training so a joint venture between Preparedness and Response. BM</i>	YEAR 1 2021-22	March 2022	
Prev/2.1	Continue with our person-focused approach to Home Safety – targeting those over 65 and the most vulnerable due to socio-economic	Prevention	Home Fire Safety Checks were disrupted during the latter part of 2021 due to pandemic restrictions. We have maintained delivery of Safe and Well checks for those who are most vulnerable. The Service was able to hold its annual Older Persons Day completing approx 750 HFSCs.	YEAR 1 2021-22	Live throughout IRMP period	

	deprivation in Merseyside – knowing that smoke alarm ownership has diminished in these areas					
Prev/2.6	Recruit Prevention staff who truly reflect the diverse communities we serve so we can fully understand and address the inequalities that exist	Prevention/POD	Prevention Department is reviewing its workforce profiles (gender, age, ethnicity etc). The team has two members co-opted onto the Positive Action Working Group and staff who support a number of networks. There has been some success in the recruitment of women to the team but we want to do more to encourage people from under represented ethnic backgrounds to join us.	YEAR 1 2021-22	December 2021	
Prot/3.4	Increase mobile/agile working for staff	Protection	All inspecting staff have been given mobile devices to enhance agile working. CFRMIS is progressing and once fully operational with all modules will see greater use of mobile working.	YEAR 1 2021-22	January 2022	
Prot/3.9	Our drone capability will be introduced after being proposed in our previous Plan.	Protection	We have implemented our drone capability.	YEAR 1 2021-22	September 2021	
Prep/4.5	Develop operational plans for all key risks including heritage	Preparedness/Response	Site Specific Risk Information (SSRI) survey undertaken and completed in September 2021. 2000 Heritage sites are to be considered for exercising options. This was reported to Operations Board on 29 th November 2021.	YEAR 1 2021-22	March 2022	

	sites and sites of scientific interest		Heritage sites are now incorporated into the SSRI update reported to Ops Board.			
Prep/4.7	Introduce ways of staffing our Fire Control that reflects the demands on the service, increases the resilience of the team and enhances development opportunities for staff.	Preparedness	A new shift pattern has been introduced with an element of retained cover included to improve resilience. The new shift pattern is now in consultation, aiming to close action March 2022.	YEAR 1 2021-22	January 2022	
NR/5.1	Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training	Preparedness	Key Performance Indicators are now online. Assurance processes are planned and this is a continual process. Regular six-weekly National Resilience (NR) meetings are in place and held regularly to plan to address any internal and external National Resilience gaps.	YEAR 1 2021-22	March 2022	

ACTION NOS	IRMP ACTION	FUNCTION/ OWNER	PROJECT MANAGER	START - IRMP YEAR 2	DUE BY	
Res/1.5	Introduce a Stinger/Scorpion fire engine at St Helens to replace the complementary crewed Combined Platform Ladder.	Prep/Resp	Specifications for the vehicle are being finalised with the supplier	YEAR 1 2021-22	January 2023	
Prep/4.2	Continue to review how up to date operational risk information is gathered and provided to operational staff at incidents and how this can be shared with other fire and rescue services across borders so we can work together effectively	Preparedness/	<p>A new approach to collecting and using site specific risk information has been approved. Cross border information is available to staff on Mobile Data Terminals and our intranet. We will use the national Resilience Direct platform for sharing risk information with neighbouring fire and rescue services.</p> <p>Operational Intelligence will launch a PORIS assessment by April 2022, in order for Operational Crews to triage current category 3&4 SSRI records to determine accurate risk category which will be captured in CFRMIS. Further Operational Intelligence configuration includes the production of a data capture form, approval process, automation of uploading and format of how the risk information is consumed at various stages of an incident.</p>	YEAR 1 2021-22	March 2022	

Prep/4.3	Provide the most up to date kit and equipment to firefighters to keep them safe whilst making sure that we have the right type of fire engines and other emergency appliances to deal with the risks we have identified	Preparedness	All specialists assets had the inventories reviewed during the summer of 2021. The Service have introduced a process for staff to propose new ideas which can be submitted from portal forms and incident debriefs. It is now aligned to OSHENS, debrief feedback and significant incidents reports. The review continues into quarter 4.	YEAR 1 2021- 22	July 2021 – Ops paper on Specialist Appliance Review. January 2023	
ACTION NOS	IRMP ACTION	FUNCTION/ OWNER	PROJECT MANAGER	START - IRMP YEAR 3	DUE BY	
Res/1.2a	Combine the stations at Aintree and Croxteth fire stations	Response	Following consultation in April/May 2021 with the public, stakeholders, partners, local councillors and staff there was overwhelming support for our proposals. The Fire Authority approved submission of plans to Liverpool City Council in December 2021 and the land deal is expected to be complete by May 2022.	YEAR 1 2021- 22	March 2022 carry out a public consultation to combine March 2024 complete	

Res/1.2b	Create a superstation (Hybrid/Specialist Rescue station) along with a new Training and Development Academy to be built on land at Long Lane, Aintree	Preparedness	Project Manager and Area Manager Response are progressing requirements. Updates as Res1.2a above	YEAR 1 2021-22	March 2024	
Res/1.3	We are also looking into how a new Training and Development Academy could be used to provide training for other fire and rescue services to support our role as National Resilience Lead Authority and we are working to find funding to help with this	Preparedness/ National Resilience/ Response	<p>Autumn/Winter 2021 Grant has been received from National Resilience.</p> <p>Training Zone workshops have been held to plan multi use areas, National Resilience areas and to increase commercial income from the new Training and Development Academy.</p> <p>Group Manager for Training and Development Academy has taken an additional action to look at future opportunities in commercial income.</p>	YEAR 1 2021-22	March 2024	
Res/1.6d	LONG LANE – Search & Rescue (Urban Search and Rescue Mods – Specialist	Preparedness/NR	As above	YEAR 3 2023-24	March 2024	

	Rescue Appliance) – immediately available supplemented on a retained basis					
Res/1.7	Continue to work with North West Ambulance Service to develop an Integrated Demand Management Programme for times of high demand such as during the Covid 19 pandemic.	Response	MFRS have met with the Chief Medical Officer for NWSAS to open discussions on Integrated Demand Management. Previous Emergency Medical Response documents (MOU and Service Instruction) have been shared and discussions will continue. Further meetings will be planned but this discussion will probably carry over into the next functional planning year.	YEAR 1 2021-22	March 2024	
Prev/2.2	Complete over 50,000 homes safety visits per year (150,000 in total over the life of this Plan)	Prevention	Year 2021/22 will be impacted by the pandemic, details are reported to the Authority. Progress monitored by PMG for yearly reporting	YEAR 1 2021-22	March 2024	
Prev/2.3	10,000 Safe and Well Visits per year (30,000 in total over the life of this Plan)	Prevention	It is anticipated that advocates will hit the target for the year. Figures reported at Performance Management Group (PMG) – next year will see the introduction of CFRMIS which will improve efficiency.	YEAR 1 2021-22	March 2024	

Prev/2.4	Reach 6,000 (10%) of homes in the highest deprived neighbourhoods using targeted campaigns based on analysis of accidental and fatal fires data in addition to the Index of Deprivation 2019 which identifies the areas of highest poverty and deprivation	Prevention	This target will be met with a mix of HFSC and Safe & Well visits (details reported through PMG).	YEAR 1 2021- 22	March 2024	
Prev/2.5	We will renew our focus on working with the Registered and Private Rented Housing Sector to help us identify those most in need, as well as those aged over 65	Prevention	This action has been delayed due to COVID, however Liverpool City Council have relaunched its strategy to engage with the private rented sector, MFRS will be engaged in this targeting.	YEAR 1 2021- 22	December 2021 Autumn Conference planned	
Prev/2.7	Our fire stations and Prevention teams will be joined by staff from all departments	Prevention	This has been evidenced during the Bonfire Period and Older Persons Day. Arson advocates routinely work with Merseyside Police and local Officers on walkabouts at a local levels on a weekly / monthly basis.	YEAR 1 2021- 22	March 2024	

	to take an organisation-wide approach to monthly themed Community Safety campaigns that help us interact with large numbers of people, often working with partner organisations too.		This activity will feature as part of the CS plan for FDP for Prevention. Service staff encouraged to support campaigns in line with the prevention calendar			
Prot/3.1	Build up our team of specialists working in this area by increasing our Protection Officers, initially temporarily using Government funding.	Protection	<p>We have employed a number of new staff to fill these roles and plan to employ more.</p> <p>Recruitment is also underway for three firefighters (already employed) who will be trained to undertake auditor/inspection duties. All of this will be funded through government grants.</p> <p>All recruitment has been completed and staff are expected to commence their roles in mid March.</p>	YEAR 1 2021- 22	January 2022	
Prot/3.2	Visit every high and high risk premises (7,500 over the life of the Plan)	Protection	This target has been affected by the pandemic and staff retention issues. This figure is also subject to revision following implementation of CFRMIS (Community Fire and Risk Management Information System) and the proposed move from the Premises Risk Model to the IFOG Planner (Inspection Frequency Officer Grade). This	YEAR 1 2021- 22	March 2024	

			<p>will create a more intuitive and intelligence led approach to auditing high and very high-risk premises.</p> <p>IFOG will indicate priority premises in order and it is anticipated this may cause the number of inspections to decrease. To date, 1087 audits have been completed in this year’s reporting period, the target is 7500 over the 3 years of the IRMP</p>			
Prot/3.3	<p>Introduce a new Management Information System that links the areas of Protection, Firefighter Safety and Prevention activity and keeps all our risk information in one place</p>	Protection	<p>During 2021 CFRMIS (Community Fire and Risk Management Information System) was implemented in the Fire Protection Department and is predominantly being used for recording data from Fire Safety Audits.</p> <p>Plans for 2022 include the introduction of standard letters, the use of the application by the Planning and Building Regulations Department, Explosives licencing, Fire Safety concerns reporting and the recording of Simple Operational Fire Safety Audits (SOFSA). Prevention have launched Home Fire Safety Checks (HFSC) on CFRMIS. Work continues to introduce CFRMIS for our Fire Service Direct call centre and Safe and Well Visits</p> <p>Operational Intelligence will launch a PORIS (Provision of Operational Risk Information System) assessment by April 2022, in order for Operational Crews to assess current category 3&4 Site Specific Risk Information (SSRI)</p>	YEAR 1 2021- 22	December 2021	

			records to ensure accurate risk category will be captured in CFRMIS			
Prot/3.5	Deliver a full response to Grenfell Tower Fire Inquiry recommendations	Protection	This is still ongoing with good progress being made. To date, 30 of the 46 recommendations are established within service; 6 are awaiting changes to legislation and National Fire Chiefs Council (NFCC) guidance, and plans are in place to address the remaining 10.	YEAR 1 2021-22	March 2022	
Prot/3.6	Complete 6,336 medium to low risk visits over the life of the Plan. These will be carried out by our fire station-based firefighters	Protection	<i>Update required</i>	YEAR 1 2021-22	March 2024	
Prot/3.7	Fire Safety Inspectors will visit every registered Petroleum storage site in Merseyside	Protection	A regular programme of inspections is underway and we are on track to achieve this objective	YEAR 1 2021-22	March 2024	
Prot/3.8	Monitor and assess all applications for new Explosive Storage Licences as well as responding to complaints received	Protection	A total of 168 explosives visits were completed during the reporting period. Only 2 complaints were received during the reporting period, but neither required enforcement action.	YEAR 1 2021-22	March 2024	

	relating to any of these sites					
Prep/4.1	Continue working with Blue Light partners to support them and improve services to the public whilst maintaining our response to fires and other emergencies	Preparedness	<p>A structure is now in place for collaboration opportunities. The assisting NWS gaining entry Memorandum of Understanding is now well embedded as business as usual.</p> <p>The Interoperability Voice Channel trial is now up and running to promote the use of multi-agency radio talk groups at operational incidents. Further collaboration opportunities are currently being explored in the following areas:</p> <ul style="list-style-type: none"> • Use of Drones • Welfare at Incidents • The Charter for bereaved families through public tragedy • High Demand - Frequent Call Handling. 	YEAR 1 2021-22	March 2021 OP Functional Plan 2021-22	
Prep/4.4	Make sure that staff know how to command incidents assertively, effectively and safely at incidents. This	Preparedness	A new Command Training Strategy was put in place in September 2021. The training delivery programme is an 18-month plan with a target date of March 2023.	YEAR 1 2021-22	March 2023	

	includes comprehensive training and exercising against all foreseeable risk, including high rise incidents, terrorist attacks, marine response, emergency medical response, flooding and wildfire incidents which will enable us to continue to adapt to an ever changing environment		<p>A trial of command software ‘Effective Command’ took place in December which will enhance how information is recorded and the training programme.</p> <p>Command Strategy, to be delivered by March 2023.</p>			
Prep/4.6	Prepare our fleet of vehicles for a move to alternative fuels	Preparedness	This action will involve a whole organisational change project that we will deliver over several years. Work is ongoing to ensure we are compliant with the Government expectation by 2030.	YEAR 1 2021-22	March 2024	
NR/5.2	Support the Government’s plans to refresh the National Resilience Assets	National Resilience	The National Resilience Assurance Team (NRAT) will work with the Lead Authority (Merseyside FRS) Home Office, along with internal and external UKFRS stakeholders to facilitate and complete a comprehensive review of National Resilience capabilities and undertake major asset refresh as part	YEAR 1 2021-22		

			of the New Dimensions 2 project to ensure specialist National Resilience capabilities remain efficient and effective.			
--	--	--	---	--	--	--