

# 10 - Kirkdale Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Kirkdale will:

Plan, prepare and exercise against identified risks within the station area. Particular attention will be paid to The Port of Liverpool.

Attend and assess premises to gather SSRI information to inform our response and identify risks

Manage the availability of water supplies through hydrant inspection and open water identification and pre-planning.

Attend all core & risk critical training at the Training and Development Academy

Complete all allocated e learning and attain the required standard

Undertake Safe Person Assessments ensuring that the required standard is met and recorded accordingly

Identify and familiarise all staff with high rise premises in the station area, including any guidance, notes or information received from Protection department

## Excellent Operational Response

Kirkdale will:

Continue to maintain the core skills, safety critical training and central course attendance required by the Firefighter/Junior Officer role.

Complete all required Safe Person Assessments and theoretical training as designated by the monthly planner.

Work with neighbouring stations to train effectively and complete off site exercises appropriate to the topography and risk within the area.

Develop and Maintain competencies as a Mass Decon and HAZMAT Centre of Excellence station through regular pre-planned training and validation exercises.

Assure high standards of PPE, adherence to procedures and safe working at operational incidents.

Ensure standards of driving and emergency response are maintained and developed through coaching and exposure.

Ensure response times are effectively met

## Excellent Prevention and Protection

Kirkdale will:

Attend & complete all required Prevention activities to reduce risk and protect vulnerable members of the community.

Support local or seasonal campaigns such as Winter Warm, High Rise and Older Person's day.

Respond to and protect those affected by hate or race crime through care, advice and equipment.

Continue to inform the minority population of over 65s to reduce harm, injury or death from fire in conjunction with the majority student/professional demographic.

Continue to reduce and prevent waste fires through reporting and control.

Offer fire safety advice to local business through Simple Operational Fire Safety Audits.

Identify and reduce resource demands such as unwanted alarm signals through advice and joint working.

Continue to support Youth Engagement activity and foster good working relationships with the team.

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

Kirkdale will:

Actively monitor and manage personnel's wellbeing taking in to account external factors, for example, COVID

Ensure the continuity of a thriving, positive and equal culture where all are treated with respect, dignity and care.

Continue to develop new entrants to the Service through training, incident exposure and accredited Apprenticeship qualification.

Ensure dedicated, quality training to Junior Officers to allow full potential to be realised.

Conduct appraisals in a timely fashion with specific individual or organisational objectives set within realistic timeframes.

Identify and support future talent.

Engage with the diverse, multi-cultural local community to promote Fire Safety messages and cohesion.

Aim to minimise absence and promote a healthy lifestyle amongst personnel.

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	483	433	Site Specific Risk Information (SSRIs)	57
All Primary Fires	113	124	Home Fire Safety Checks	1524
Accidental Dwelling Fires (ADFs)	48	45	Hydrant Surveys	82
Deliberate Vehicle Fires	10	32	Waste & Fly Tipping	48
All Secondary Fires	370	309	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	250	216	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	18	16	Off Station Exercising	2
% ADF No Smoke Alarm	33.3%	Lower		
Alert to Mobile	93.6%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# Liverpool City Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Liverpool City will:

Attend and assess premises to gather SSRI information to inform our response and identify risks

Continue to effectively provide immediate and retained cover aligned to the Hybrid crewing system

Work in conjunction with Liverpool Protection when reporting or resolving local risk issues

Monitor and utilise information from the outcomes of the Grenfell enquiry in accordance with Service procedures

Continue to assess and monitor bespoke local developments such as the new Liverpool Royal Hospital, student accommodation and shopping complexes

Respond effectively across the City Centre area through familiarisation, topography and traffic surveys in a continually evolving cityscape

Maintain high standards of appliance care including cleaning, equipment tests and fault reporting

Ensure completion of all hydrant surveys

## Excellent Operational Response

Liverpool City will:

Continue to maintain the core skills, safety critical training and central course attendance required by the Firefighter/Junior Officer role.

Complete all required Safe Person Assessments and theoretical training as designated by the monthly planner.

Work with neighbouring stations to train effectively and complete off site exercises appropriate to the topography and risk within the area.

Continue to develop specialist skills in Detection, Identification and Monitoring (DIM) and Marauding Terrorist Attack (MTA) response including work with Merseyside Police and specialist responders within the Search and Rescue Team.

Assure high standards of PPE, adherence to procedures and safe working at operational incidents.

Ensure standards of driving and emergency response are maintained and developed through coaching and exposure.

Ensure response times are effectively met.

## Excellent Prevention and Protection

Liverpool City will:

Attend & complete all required Prevention activities to reduce risk and protect vulnerable members of the community.

Support local or seasonal campaigns such as Winter Warm, High Rise and Older Person's day.

Respond to and protect those affected by hate or race crime through care, advice and equipment.

Continue to advise on how to prevent fire within the growing student population through HFSCs and joint working with partners in Higher Education and building developments.

Continue to inform the minority population of over 65s to reduce harm, injury or death from fire in conjunction with the majority student/professional demographic.

Continue to reduce and prevent waste fires through reporting and control.

Offer fire safety advice to local business through Simple Operational Fire Safety Audits.

Identify and reduce resource demands such as unwanted alarm signals through advice and joint working.

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

Liverpool City will:

Actively monitor and manage personnel's wellbeing taking in to account external factors, for example, COVID

Continue to welcome developing Firefighters and Junior Officers into the Hybrid crewing system.

Ensure the continuity of a thriving, positive and equal culture where all are treated with respect, dignity and care.

Continue to develop new entrants to the Service through training, incident exposure and accredited Apprenticeship qualification.

Ensure dedicated, quality training to Junior Officers to allow full potential to be realised.

Conduct appraisals in a timely fashion with specific individual or organisational objectives set within realistic timeframes.

Identify and support future talent.

Engage with the diverse, multi-cultural local community to promote Fire Safety messages and cohesion.

Aim to minimise absence and promote a healthy lifestyle amongst personnel.

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

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	Estimated Performance 2019/20	Estimated Targets 2020/21		Annual Target 2020/21
All Fires	204	299	Site Specific Risk Information (SSRIs)	248
All Primary Fires	57	88	Home Fire Safety Checks	810
Accidental Dwelling Fires (ADFs)	19	21	Hydrant Surveys	71
Deliberate Vehicle Fires	7	15	Waste & Fly Tipping	48
All Secondary Fires	148	211	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	71	91	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	81	134	Off Station Exercising	2
% ADF No Smoke Alarm	6.7%	Lower		
Alert to Mobile	95.5%	95%		

The targets are based on 5 years performance data.

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# 12 - Kensington Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Kensington Community Fire Stn will:

Complete all programmed core skills courses at the Training & Development Academy.

Utilise the Station Training Planner to complete all Safe Person Assessments and LearnPro modules to maintain theoretical and practical skills.

Undertake a minimum of two realistic off station training scenarios

Build knowledge and understanding of high rise premises, tactics for dealing with fires in high rise buildings and undertake regular familiarisation visits and training exercises

Maintain knowledge and awareness of new risks within Kensington and the city, notably the new Royal Liverpool Hospital, undertake joint inspections with Station 11 where appropriate. Seek additional information and input from local Prevention Team

Maintain an excellent standard of readiness, cleanliness of the appliance, equipment and standards of dress.

Ensure all hydrant and Emergency Water Supply inspections are completed

## Excellent Operational Response

Kensington Community Fire Stn will:

Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future accidents.

Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are met.

Ensure appropriate standards of PPE, adherence to procedures and safe working practice at operational incidents.

Ensure standards of driving and emergency response and low speed manoeuvres are maintained and developed through instruction, information and exposure.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises. Promote and engage with the new Hot Debrief process.

Maintain competencies, knowledge and skills of Mass Decontamination Unit and associated mass decontamination procedures through regular training and exercising.

## Excellent Prevention and Protection

Kensington Community Fire Stn will:

Continue to use targeted data to engage, inform, educate and make-safe those most vulnerable from fire. Ensure understanding & promote safeguarding of vulnerable persons and those with protected characteristics

Use intelligence led information to target areas of ADF's and undertake arson reduction campaigns. Continue to highlight and report fly-tipped waste and vulnerable properties.

Effectively engage with children and young people, creating strong bonds with schools, MFRS Youth Engagement and Prince's Trust.

Identify community groups eligible for Community Impact Fund.

Continue to deliver seasonal campaigns, such as Older Persons Week, Winter Warm & Bonfire Period

Respond to and implement outcomes from MFRS & Grenfell High Rise reviews

Complete allocated Site Specific Risk Information and Simple Operational Fire Safety Audits within the station area

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

Kensington Community Fire Stn will:

Promote awareness of the importance of mental health wellbeing and encourage all to monitor and signpost their colleagues to counselling /occupational health, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future,

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	241	341	Site Specific Risk Information (SSRIs)	57
All Primary Fires	78	131	Home Fire Safety Checks	1953
Accidental Dwelling Fires (ADFs)	33	49	Hydrant Surveys	73
Deliberate Vehicle Fires	11	36	Waste & Fly Tipping	48
All Secondary Fires	163	210	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	103	152	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	39	39	Off Station Exercising	2
% ADF No Smoke Alarm	6.7%	Lower		
Alert to Mobile	98.1%	95%		

The targets are based on 5 years performance data.

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# 14 - Speke / Garston Community Fire Station

Community Risk Management Plan 2021/22

Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>At Speke and Garston Fire Station we will;</p> <p>Carry out Site Specific Risk information visits/revisits as required ensuring key risk information is as accurate and up to date as possible. Continue with SOFSA visits to identify risks in our area.</p> <p>Complete allocated Hydrant inspections within the station area, reporting any faults or flow issues.</p> <p>Maintain key skills, core competencies and utilise the annual training planner to ensure Operational preparedness. Continue to maintain professional development utilising all available resources.</p> <p>Plan and carry out training events at local risk venues including residential High Rise properties and familiarise ourselves with local public risks including shopping centres, factories and processing plants to allow us to test and maintain operational effectiveness.</p> <p>Take advantage of our location by building on our relationships with representatives from risks in our area, (for example, Jaguar Land Rover/Liverpool JLA), and to arrange joint-training exercises.</p>	<p>Together we will;</p> <p>Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.</p> <p>Maintain and develop our excellent Health and Safety culture within the workplace. Continue to encourage our staff to recognise and act upon near-misses and safety observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.</p> <p>Maintain operational appliances and equipment to the highest standards for effectiveness and availability.</p> <p>Undertake regular on-station training in line with the Operational training calendar, receiving quality assurance via Station Manager audits and complying with Service procedures, command guides and Information notes to ensure the highest levels of response.</p>	<p>Together we will;</p> <p>Utilise demographic data and statistics so that we are best placed to understand and recognise our local community whilst conducting HFSC's.</p> <p>Prioritise our Prevention work so that we are able to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of high social deprivation.</p> <p>Support local community groups and housing providers to promote our HFSC strategy including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.</p> <p>Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/ land owners to reduce risk.</p> <p>Carry out SOFSA visits to enhance Fire Protection standards in Commercial premises and encourage staff to become familiar with risks in their station area.</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>At Speke and Garston Fire Station we will;</p> <p>Continue to observe Government guidance to keep ourselves, our families and members of the public safe from the risk of Covid-19 as far as practically possible.</p> <p>Support our staff who have been affected directly or indirectly by the pandemic</p> <p>To invest in our workforce and encourage continued professional development.</p> <p>Monitor, promote and support the physical and mental health of our personnel through regular health screening and awareness to maintain a healthy, functional workforce and achieve expected attendance levels.</p> <p>Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education.</p> <p>Support and promote the presence of charity/food bank collection points on our station and to do the best we can for the most vulnerable in our community.</p>



# 14 - Speke / Garston Community Fire Station

Community Risk Management Plan 2021-22

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	333	313	Site Specific Risk Information (SSRIs)	120
All Primary Fires	127	109	Home Fire Safety Checks	1524
Accidental Dwelling Fires (ADFs)	53	33	Hydrant Surveys	75
Deliberate Vehicle Fires	24	38	Waste & Fly Tipping	24
All Secondary Fires	206	204	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	160	161	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	8	8	Off Station Exercising	2
% ADF No Smoke Alarm	28.1%	Lower		
Alert to Mobile	97.1%	95%		

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# 15 - Toxteth Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

As a station we will:

Complete allocated Site Specific Risk Information inspections prioritised on risk category and due date.

Manage availability of all water supplies through hydrant inspections and open water source identification.

Maintain all competencies by attending all TDA Core risk critical training

Arrange and complete 2 off site exercises, at known risks within the station area. (M and S Arena, River , Central Mosque)

Complete 100 percent of all allocated SPA and Learnpro packages.

Strengthen links with the highest risk stakeholders within the station area (M and S Arena, Convention Centre, River MF1 Coastguard and RNLI)

## Excellent Operational Response

We will:

Complete daily training in line with the station training planner

Maintain core skills through 100% completion of Safe Person Assessments

Attain a minimum performance of 85% during monthly audits.

Maintain 95% against performance indicator DR23 Alert to mobile in 1.9 mins and TR08 attendance to life risk incidents within 10 mins

Promote a positive health and safety culture to reduce fire fighter injuries and damage to MFRS Assets. Increased vigilance and completion of near miss reports where appropriate.

Ensure the correct use, maintenance and recording of Personal Protective Equipment.

## Excellent Prevention and Protection

Together we will:

Link in with the Arson Reduction Team to support intelligence led activities

Carry out reassurance campaigns in the residential high rise blocks within ours and neighbouring station areas

Increase the percentage of visits to vulnerable persons and over 65's using the status reports during HFSC planning

Link in with youth engagement within the community and the Princes Trust

Strengthen links within the community to familiarise the crews with the diverse needs of the population and share links with service providers

Carry out reassurance campaigns in residential high rise blocks in and around the station area, prioritising blocks of 8 floors or more

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

At Toxteth we will:

Support our staff who have been affected directly or indirectly by the ongoing pandemic

Identify and support Firefighters and Watch Managers who wish to develop and seek promotion

Set appraisal objectives that will ensure the aims of the Station Plans are achieved.

Complete appraisals within the specified timescales

Identify and support Development Firefighters in the completion of their NVQ/Apprenticeships through mentoring

Manage absence levels in line with Service Policy

Support positive action by delivering taster days for potential new fire fighters

Support and develop new drivers on station

Maintain fitness levels through shift related physical training activities

# 15 - Toxteth Community Fire Station

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	337	429	Site Specific Risk Information (SSRIs)	100
All Primary Fires	107	145	Home Fire Safety Checks	1341
Accidental Dwelling Fires (ADFs)	51	55	Hydrant Surveys	97
Deliberate Vehicle Fires	20	44	Waste & Fly Tipping	24
All Secondary Fires	230	284	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	184	220	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	22	24	Off Station Exercising	2
% ADF No Smoke Alarm	12.8%	Lower		
Alert to Mobile	94.3%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 16 - Old Swan Community Fire Station

Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>At Old Swan Fire Station, we will;</p> <p>Carry out Site Specific Risk information visits/revisits as required ensuring key risk information is as accurate and up to date as possible. Continue with SOFSA visits to identify risks in our area.</p> <p>Complete allocated Hydrant inspections within the station area, reporting any faults or flow issues to ensure operational readiness.</p> <p>Maintain key skills, core competencies and utilise the annual training planner to ensure Operational preparedness. Continue to maintain professional development utilising all available resources.</p> <p>Plan and carry out training events at local risk venues including residential High Rise properties and familiarise ourselves with local public risks including shopping centres, factories and processing plants to allow us to test and maintain operational effectiveness.</p>	<p>Together we will;</p> <p>Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.</p> <p>Maintain and develop our excellent Health and Safety culture within the workplace. Continue to encourage our staff to recognise and act upon near-misses and safety observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.</p> <p>Maintain operational appliances and equipment to the highest standards for effectiveness and availability.</p> <p>Undertake regular on-station and off-station training in line with the Operational training calendar, receiving quality assurance via Station Manager audits and complying with Service procedures, command guides and Information notes to ensure the highest levels of response.</p>	<p>Together we will;</p> <p>Utilise demographic data and statistics so that we are best placed to understand and recognise our local community whilst conducting HFSC's.</p> <p>Prioritise our Prevention work so that we are able to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of high social deprivation.</p> <p>Support local community groups and housing providers to promote our HFSC strategy including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.</p> <p>Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/ land owners to reduce risk.</p> <p>Carry out SOFSA visits to enhance Fire Protection standards in Commercial premises and encourage staff to become familiar with risks in their station area.</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>At Old Swan Fire Station, we will;</p> <p>Continue to observe Government guidance to keep ourselves, our families and members of the public safe from the risk of Covid-19 as far as practically possible.</p> <p>Support our staff who have been affected directly or indirectly by the pandemic</p> <p>To invest in our workforce and encourage continued professional development.</p> <p>Monitor, promote and support the physical and mental health of our personnel through regular health screening and awareness to maintain a healthy, functional workforce and achieve expected attendance levels.</p> <p>Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education.</p> <p>Support and promote the presence of charity/food bank collection points on our station and to do the best we can for the most vulnerable in our community.</p>

# 16 - Old Swan Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	324	400	Site Specific Risk Information (SSRIs)	63
All Primary Fires	115	146	Home Fire Safety Checks	2019
Accidental Dwelling Fires (ADFs)	49	58	Hydrant Surveys	95
Deliberate Vehicle Fires	25	41	Waste & Fly Tipping	48
All Secondary Fires	209	254	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	165	197	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	31	30	Off Station Exercising	2
% ADF No Smoke Alarm	26.8%	Lower		
Alert to Mobile	95%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 17 - Belle Vale Community Fire Station

## Excellent Operational Preparedness

Firefighters at Belle Vale Fire Station will;

Carry out Site Specific Risk information visits/revisits as required ensuring key risk information is as accurate and up to date as possible. Continue with SOFSA visits to identify risks in our area.

Complete allocated Hydrant inspections within the station area, reporting any faults or flow issues.

Maintain key skills, core competencies and utilise the annual training planner to ensure Operational preparedness. Continue to maintain professional development utilising all available resources.

Plan and carry out training events at local risk venues including residential High Rise properties and familiarise ourselves with local public risks including shopping centres, factories and processing plants to allow us to test and maintain operational effectiveness.

Host, maintain and train with National Resilience assets including the High Volume Pump (HVP) in conjunction with support stations to maintain effectiveness, and provide familiarisation training to colleagues on other stations.

## Excellent Operational Response

Together we will;

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.

Maintain and develop our excellent Health and Safety culture within the workplace. Continue to encourage our staff to recognise and act upon near-misses and safety observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.

Maintain operational appliances and equipment to the highest standards for effectiveness and availability. Carry out practical exercises with the HVP to enhance and promote its capability service wide.

Undertake regular on-station training in line with the Operational training calendar ensuring quality assurance via Station Manager audits and complying with Service procedures, Command guides and Information notes to ensure the highest levels of response

## Excellent Prevention and Protection

Together we will;

Utilise demographic data and statistics so that we are best placed to understand and recognise our local community whilst conducting HFSC's.

Prioritise our Prevention work so that we are able to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of high social deprivation.

Support local community groups and housing providers to promote our HFSC strategy including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/ land owners to reduce risk.

Carry out SOFSA visits to enhance Fire Protection standards in Commercial premises & encourage staff to become familiar with risks in their station area.

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

At Belle Vale Fire Station, we will;

Continue to observe Government guidance to keep ourselves, our families and members of the public safe from the risk of Covid-19 as far as practically possible.

Support our staff who have been affected directly or indirectly by the pandemic

To invest in our workforce and encourage continued professional development.

Monitor, promote and support the physical and mental health of our personnel through regular health screening and awareness to maintain a healthy, functional workforce and achieve expected attendance levels.

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education.

Support and promote the Princes Trust to assist disadvantaged young people to realise their true potential through engagement, inclusion and team building.

Promote the presence of charity/food bank collection points on our station.

# 17 - Belle Vale Community Fire Station

Community Risk Management Plan 2021-22

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	160	164	Site Specific Risk Information (SSRIs)	34
All Primary Fires	48	62	Home Fire Safety Checks	2178
Accidental Dwelling Fires (ADFs)	32	28	Hydrant Surveys	54
Deliberate Vehicle Fires	0	15	Waste & Fly Tipping	24
All Secondary Fires	112	102	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	100	85	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	9	12	Off Station Exercising	2
% ADF No Smoke Alarm	4.8%	Lower		
Alert to Mobile	96.9%	95%		

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# 18 Aintree Community Fire Station

## Community Risk Management Plan 2021-22

Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Aintree will:</p> <p>Attend and assess premises to gather SSRI information to inform our response and identify risks.</p> <p>Continue to effectively provide immediate and retained cover aligned to the DCWTR crewing system.</p> <p>Ensure maintenance of skills against national standards in mass decontamination support and accurate working knowledge of the mass decontamination unit. (MDU)</p> <p>Provide detailed feedback on pilot equipment as a designated research and development station.</p> <p>Continue to assess and monitor high risk local developments such as the renovation of University Hospital Aintree, and HMP Liverpool.</p> <p>Maintain high standards of appliance care including cleaning, equipment tests and fault reporting.</p> <p>Appraise accurate details of access points to the extensive water system including sections of the Leeds-Liverpool canal.</p> <p>Ensure completion of all hydrant surveys.</p>	<p>Aintree will:</p> <p>Continue to maintain the core skills, safety critical training and central course attendance required by the Firefighter/Junior Officer role.</p> <p>Complete all required Safe Person Assessments and theoretical training as designated by the monthly planner.</p> <p>Work with neighbouring stations to train effectively and complete off site exercises appropriate to the topography and risk within the area.</p> <p>Assure high standards of PPE, adherence to procedures and safe working at operational incidents.</p> <p>Ensure standards of driving and emergency response are maintained and developed through coaching and exposure.</p> <p>Maintain and develop equipment to suit the changing requirements of first line response in conjunction with Operational Equipment.</p> <p>Conduct familiarisation inspections with local risk sites to ensure the maximum efficiency of response.</p> <p>Ensure response times are effectively met.</p>	<p>Aintree will:</p> <p>Attend &amp; complete all required Prevention activities to reduce risk and protect vulnerable members of the community.</p> <p>Support local or seasonal campaigns such as Winter Warm, High Rise and Older Person's day.</p> <p>Work with local partners &amp; the community to reduce ASB, hate crime and arson.</p> <p>Continue to advise on how to prevent fire within the elderly population &amp; the broader demographic through HFSCs and joint working with partners in NHS and local primary care trusts.</p> <p>Seek to educate local primary and secondary school children around Fire Safety, Road Safety and Water Safety to reduce harm or injury through school visits.</p> <p>Continue to reduce and prevent waste fires through reporting and control.</p> <p>Offer fire safety advice to local business through Simple Operational Fire Safety Audits.</p> <p>Identify and reduce resource demands such as unwanted alarm signals through advice and joint working.</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>Aintree will:</p> <p>Actively monitor and manage personnel's wellbeing taking in to account external factors, for example, COVID</p> <p>Continue to welcome developing Firefighters and Junior Officers into the DCWTR crewing system.</p> <p>Ensure the continuity of a thriving, positive and equal culture where all are treated with respect, dignity and care.</p> <p>Continue to develop new entrants to the Service through training, incident exposure and accredited NVQ/Apprenticeship qualification.</p> <p>Ensure dedicated, quality training to Junior Officers to allow full potential to be realised.</p> <p>Conduct appraisals in a timely fashion with specific individual or organisational objectives set within realistic timeframes.</p> <p>Identify and support future talent.</p> <p>Engage with the local community to promote Fire Safety messages and cohesion.</p> <p>Aim to minimise absence and promote a healthy lifestyle amongst personnel.</p>



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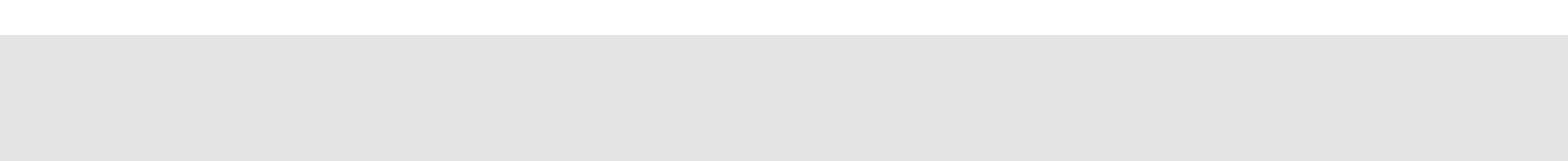
**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2019/20	Estimated Targets 2020/21		Annual Target 2020/21
All Fires	271	310	Site Specific Risk Information (SSRIs)	66
All Primary Fires	73	128	Home Fire Safety Checks	2178
Accidental Dwelling Fires (ADFs)	27	28	Hydrant Surveys	48
Deliberate Vehicle Fires	16	33	Waste & Fly Tipping	24
All Secondary Fires	198	182	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	135	121	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	44	70	Off Station Exercising	2
% ADF No Smoke Alarm	22.7%	Lower		
Alert to Mobile	95%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities



# 19 - Croxteth Community Fire Station

Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>We will:</p> <ul style="list-style-type: none"> <li>complete all SSRI inspections on premises within station area to ensure that key risk information is available to operational crews.</li> <li>complete all allocated hydrant inspections</li> <li>maintain core competencies by attending scheduled training at the Training and Development Academy.</li> <li>measure and confirm competencies against Learnpro and SPA.</li> <li>train to maintain all competencies against USAR, MTA &amp; technical rescue skills</li> <li>conduct training exercises across Merseyside to further develop technical rescue skills</li> <li>develop systems and working practices on station, building on existing relationships with internal staff &amp; HART colleagues based at Croxteth Station</li> </ul>	<p>We will:</p> <ul style="list-style-type: none"> <li>ensure all aspects of operational response can be conducted safely in line with the training planner &amp; assess against national &amp; local policy, guidance and procedures</li> <li>maintain core skills through completion of Safe Person Assessments and theoretical learning</li> <li>maintain 95% standard for alert to mobile within 1.9 minutes &amp; attendance standard, attending all life risk within 10 minutes.</li> <li>promote a positive Health &amp; Safety culture to manage Health &amp; Safety requirements</li> <li>maintain appliance and equipment to maintain operational readiness</li> <li>conduct routine testing and maintenance of equipment</li> <li>mobilise in the fastest possible time</li> </ul>	<p>Together we will:</p> <ul style="list-style-type: none"> <li>deliver HFSC's on a risk based approach utilising status reports, local knowledge, incident data &amp; partner information to identify specifically the over 65's and the most vulnerable groups in our community</li> <li>Support local and seasonal campaigns such as Winter Warm, High Rise or Older Persons day</li> <li>undertake Simple Operational Fire Safety Assessments (SOFSA) to provide advice and guidance to small businesses to ensure compliance with legislation &amp; familiarise crews</li> <li>target anti-social behaviour &amp; waste material build up to reduce ASB fires</li> <li>collate &amp; monitor Equality data from our activities to ensure we target all groups within the community</li> <li>look to support community based initiatives by use of the community impact fund</li> <li>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</li> </ul>	<p>At Croxteth we will:</p> <ul style="list-style-type: none"> <li>work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.</li> <li>use the appraisal process to promote personal development by setting realistic aims &amp; objectives to support individuals and team</li> <li>identify &amp; support individuals who would like to develop/progress their careers &amp; ensure suitable opportunities are created</li> <li>provide support for development firefighters via mentorship, structured training &amp; development activities</li> <li>continue to maintain existing USAR/Technical Rescue skills &amp; help to support the development of newer team members</li> <li>maintain fitness levels through shift related physical training activities</li> <li>manage health, safety &amp; well-being of personnel &amp; ensure that levels of absence, accidents &amp; injuries are in line with Service policy</li> </ul>

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**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	313	382	Site Specific Risk Information (SSRIs)	46
All Primary Fires	82	106	Home Fire Safety Checks	1854
Accidental Dwelling Fires (ADFs)	36	43	Hydrant Surveys	61
Deliberate Vehicle Fires	28	36	Waste & Fly Tipping	48
All Secondary Fires	231	276	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	162	201	Simple Operational Fire Safety Assessments	96
AFA's in Non-Domestic Premises	13	9	Off Station Exercising	2
% ADF No Smoke Alarm	4%	Lower		
Alert to Mobile	97.8%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 20 - Birkenhead Community Fire Station

## Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Birkenhead Community Fire Station will:</p> <p>Complete all programmed core skills courses at the Training and Development Academy</p> <p>Utilise the Station Training Planner to complete all Safe Person Assessments and LearnPro modules to maintain theoretical and practical skills.</p> <p>Undertake a minimum of two realistic off station training scenarios. Build relationships with local high risk premises such as Cammell Laird and Tranmere Oil Terminal and undertake regular familiarisation visits and training exercises</p> <p>Improve training, interaction and mentoring possibilities between Birkenhead and Wallasey crews</p> <p>Maintain an excellent standard of readiness, cleanliness of the appliance, equipment and standards of dress.</p> <p>Undertake familiarisation visits to Stadler Rail Depot to build knowledge around new Merseyrail train stock due in service in 2021.</p> <p>Ensure all hydrant and Emergency Water Supply inspections are completed.</p>	<p>Birkenhead Community Fire Stn will:</p> <p>Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future accidents.</p> <p>Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are met.</p> <p>Work with our partners such as Coastguard, RNLI and NWS to maintain excellent response to water and mud related incidents.</p> <p>Ensure appropriate standards of PPE, adherence to procedures and safe working practice at operational incidents.</p> <p>Ensure standards of driving and emergency response and low speed manoeuvres are maintained and developed through instruction, information and exposure.</p> <p>Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises. Promote and engage with the new Hot Debrief process.</p>	<p>Birkenhead Community Fire Station will:</p> <p>Continue to use targeted data to engage, inform, educate &amp; make-safe those most vulnerable to fire. Ensure understanding &amp; promote safeguarding of vulnerable persons and those with protected characteristics</p> <p>Use intelligence led information to target areas of ADF's and undertake arson reduction campaigns. Continue to highlight and report fly-tipped waste and vulnerable properties.</p> <p>Effectively engage with children &amp; young people, creating strong bonds with schools, MFRS Youth Engagement and Prince's Trust.</p> <p>Identify community groups eligible for Community Impact Fund.</p> <p>Continue to deliver seasonal campaigns, such as Older Persons Week, Winter Warm and Bonfire Period</p> <p>Respond to and implement outcomes from MFRS and Grenfell High Rise Reviews</p> <p>Complete allocated Site Specific Risk Information and Simple Operational Fire Safety Audits within the station area</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>Birkenhead Community Fire Stn will:</p> <p>Promote awareness of the importance of mental health wellbeing and encourage all to monitor and signpost their colleagues to counselling /occupational health, where appropriate.</p> <p>Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.</p> <p>Develop our people via continued engagement to deliver a professional service which has a positive impact on our communities and workplace.</p> <p>Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.</p> <p>Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future,</p> <p>Review performance and identify future development needs through the appraisal system.</p> <p>Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.</p>

# 20 - Birkenhead Community Fire Station

Community Risk Management Plan 2021-22



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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	385	444	Site Specific Risk Information (SSRIs)	73
All Primary Fires	127	138	Home Fire Safety Checks	1953
Accidental Dwelling Fires (ADFs)	56	57	Hydrant Surveys	84
Deliberate Vehicle Fires	34	38	Waste & Fly Tipping	48
All Secondary Fires	258	306	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	170	205	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	14	23	Off Station Exercising	2
% ADF No Smoke Alarm	15%	Lower		
Alert to Mobile	91.8%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 21 - Bromborough Community Fire Station

Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Our team will:</p> <ul style="list-style-type: none"> <li>Complete all core skills courses at our Training and Development Academy</li> <li>Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical</li> <li>Undertake Operational Training each shift and utilise Ops Assurance bulletins and case studies to maintain wider knowledge and understanding</li> <li>Encourage and develop new firefighters and new ranks to become competent and confident in their roles</li> <li>Complete two off station Training Exercises, highlighting local risks</li> <li>Understand local risks by completing Site Specific Risk Inspections (SSRI)</li> <li>Complete Hydrant Surveys for the station area</li> <li>Maintain high standards of appliance care including cleaning, testing of equipment and fault reporting</li> </ul>	<p>Our team will:</p> <ul style="list-style-type: none"> <li>Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile, coinciding with our monthly reportable Performance Indicators.</li> <li>Train &amp; assess competence against national &amp; local policy, guidance &amp; procedures in all areas of operational response to resolve incidents safely and effectively</li> <li>Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises</li> <li>Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the Oshens system.</li> <li>Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.</li> <li>Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service</li> </ul>	<p>Our team will:</p> <ul style="list-style-type: none"> <li>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out</li> <li>Carry out Community Reassurance Campaigns in our most vulnerable areas</li> <li>Support National Safety Campaigns throughout the year working with our partners and communities</li> <li>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages</li> <li>Make inroads into the rural community to reassure and educate them and promote our safety message</li> <li>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA), to promote safety in the workplace and to reinforce Fire Safety Legislation</li> <li>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</li> </ul>	<p>Our team will:</p> <ul style="list-style-type: none"> <li>Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.</li> <li>Create a workplace which reflects our organisational and personal values.</li> <li>Maintain high levels of attendance and promote fitness and well-being.</li> <li>Be developed and supported via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals.</li> <li>Provide support to Firefighters and ranks in development roles to allow them to become the best they can be.</li> </ul>



# 21 - Bromborough Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	187	189	Site Specific Risk Information (SSRIs)	45
All Primary Fires	40	60	Home Fire Safety Checks	2334
Accidental Dwelling Fires (ADFs)	17	24	Hydrant Surveys	41
Deliberate Vehicle Fires	7	10	Waste & Fly Tipping	48
All Secondary Fires	147	129	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	101	72	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	16	25	Off Station Exercising	2
% ADF No Smoke Alarm	25%	Lower		
Alert to Mobile	82%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 22 - Heswall Community Fire Station

## Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Our team will:</p> <p>Complete all core skills courses at our Training and Development Academy.</p> <p>Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.</p> <p>Undertake Operational Training each shift and utilise Ops Assurance bulletins and case studies to maintain wider knowledge and understanding.</p> <p>Encourage and develop new firefighters and new ranks to become competent and confident in their roles.</p> <p>Complete two off station Training Exercises, highlighting local risks.</p> <p>Understand local risks by completing Site Specific Risk Inspections (SSRI)</p> <p>Complete Hydrant Surveys for the station area.</p> <p>Maintain high standards of appliance care including cleaning, testing of equipment and fault reporting.</p>	<p>Our team will:</p> <p>Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile, coinciding with our monthly reportable Performance Indicators.</p> <p>Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.</p> <p>Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.</p> <p>Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the Oshens system.</p> <p>Maintain our capability to respond to major flooding events throughout the UK through regular training on the high volume pump.</p> <p>Utilise cross border training opportunities in collaboration with Cheshire Fire and Rescue Service</p>	<p>Our team will:</p> <p>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks</p> <p>Carry out Community Reassurance Campaigns in our most vulnerable areas</p> <p>Support National Safety Campaigns throughout the year working with our partners and communities</p> <p>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages</p> <p>Make inroads into the rural community to reassure and educate them and promote our safety message</p> <p>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA), to promote safety in the workplace and to reinforce Fire Safety Legislation</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>Our team will:</p> <p>Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.</p> <p>Create a workplace which reflects our organisational and personal values.</p> <p>Maintain high levels of attendance and promote fitness and well-being.</p> <p>Be developed and supported via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals.</p> <p>Provide support to Firefighters and ranks in development roles to allow them to become the best they can be.</p>

# 22 - Heswall Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

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	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	76	62	Site Specific Risk Information (SSRIs)	44
All Primary Fires	29	24	Home Fire Safety Checks	2334
Accidental Dwelling Fires (ADFs)	10	11	Hydrant Surveys	31
Deliberate Vehicle Fires	2	3	Waste & Fly Tipping	12
All Secondary Fires	47	38	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	26	18	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	10	13	Off Station Exercising	2
% ADF No Smoke Alarm	25%			
Alert to Mobile	96.6%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 25 - Wallasey Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Wallasey Community Fire Stn will:

Complete all programmed core skills courses at the Training and Development Academy

Utilise the Station Training Planner to complete all Safe Person Assessments and LearnPro modules to maintain theoretical and practical skills.

Develop knowledge and understanding of Marine Firefighting theoretical and practical skills to create a specialist team at Wallasey

Undertake a minimum of two realistic off station training scenarios

Improve training, interaction and mentoring possibilities between Wallasey and Birkenhead crews

Maintain an excellent standard of readiness, cleanliness of appliances, equipment, kit and standards of dress.

Undertake familiarisation visits to Stadler Rail Depot to build knowledge around new Merseyrail train stock due in service during 2021.

Ensure all hydrant and Emergency Water Supply inspections are completed.

## Excellent Operational Response

Wallasey Community Fire Stn will

Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future accidents/incidents.

Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are met.

Work with our partners such as Coastguard, RNLI and NWS to maintain excellent response to water and mud related incidents.

Ensure appropriate standards of PPE, adherence to procedures and safe working practice at operational incidents and training exercises.

Ensure high standards of driving and emergency response and low speed manoeuvres are maintained and developed through instruction, information and exposure.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises. Promote and engage with the new Hot Debrief process.

## Excellent Prevention and Protection

Wallasey Community Fire Stn will

Continue to use targeted data to engage, inform, educate and make-safe those most vulnerable from fire. Ensure understanding & promote safeguarding of vulnerable persons and those with protected characteristics

Use intelligence led information to target areas of ADF's and undertake arson reduction campaigns. Continue to highlight and report fly-tipped waste and vulnerable properties.

Effectively engage with children and young people, creating strong bonds with schools, MFRS Youth Engagement and Prince's Trust.

Identify community groups eligible for Community Impact Fund.

Continue to deliver seasonal campaigns, such as Older Persons Week, Winter Warm and Bonfire Period

Respond to and implement outcomes from MFRS and Grenfell High Rise Reviews

Complete allocated Site Specific Risk Information and Simple Operational Fire Safety Audits within the station area

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

Wallasey Community Fire Stn will:

Promote awareness of the importance of mental health wellbeing and encourage all to monitor and signpost their colleagues to counselling /occupational health, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future,

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

# 25 - Wallasey Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

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**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	308	370	Site Specific Risk Information (SSRIs)	90
All Primary Fires	83	106	Home Fire Safety Checks	3003
Accidental Dwelling Fires (ADFs)	28	45	Hydrant Surveys	65
Deliberate Vehicle Fires	16	28	Waste & Fly Tipping	24
All Secondary Fires	225	264	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	98	152	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	11	15	Off Station Exercising	2
% ADF No Smoke Alarm	40.9%			
Alert to Mobile	94.5%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 26 - Saughall Massie Community Fire Station

## Community Risk Management Plan 2021-22

Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Our team will:</p> <p>Complete all core skills courses at our Training and Development Academy.</p> <p>Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.</p> <p>Undertake Operational Training each shift and utilise Ops Assurance bulletins and case studies to maintain wider knowledge and understanding.</p> <p>Encourage and develop new firefighters and new ranks to become competent and confident in their roles.</p> <p>Complete two off station Training Exercises, highlighting local risks.</p> <p>Understand local risks by completing Site Specific Risk Inspections (SSRI)</p> <p>Complete Hydrant Surveys for the station area.</p> <p>Maintain high standards of appliance care including cleaning, testing of equipment and fault reporting.</p>	<p>Our team will:</p> <p>Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile, coinciding with our monthly reportable Performance Indicators.</p> <p>Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.</p> <p>Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community.</p> <p>Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.</p> <p>Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the Oshens system.</p>	<p>Our team will:</p> <p>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks</p> <p>Carry out Community Reassurance Campaigns in our most vulnerable areas</p> <p>Support National Safety Campaigns throughout the year working with our partners and communities</p> <p>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages</p> <p>Make inroads into the rural community to reassure and educate them and promote our safety message</p> <p>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFA), to promote safety in the workplace and to reinforce Fire Safety Legislation</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>Our team will:</p> <p>Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.</p> <p>Create a workplace which reflects our organisational and personal values.</p> <p>Maintain high levels of attendance and promote fitness and well-being.</p> <p>Be developed and supported via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals.</p> <p>Provide support to Firefighters and ranks in development roles to allow them to become the best they can be.</p>

# 26 - Saughall Massie Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	365	469	Site Specific Risk Information (SSRIs)	74
All Primary Fires	101	109	Home Fire Safety Checks	2019
Accidental Dwelling Fires (ADFs)	44	42	Hydrant Surveys	70
Deliberate Vehicle Fires	23	29	Waste & Fly Tipping	12
All Secondary Fires	264	360	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	137	145	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	19	40	Off Station Exercising	2
% ADF No Smoke Alarm	15.6%	Lower		
Alert to Mobile	93.9%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities



# 30 - Bootle / Netherton Community Fire Station

Community Risk Management Plan 2021-22

Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Our firefighters at Bootle and Netherton will:</p> <p>Complete all core skills courses at our Training and Development Academy.</p> <p>Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.</p> <p>Encourage and develop new firefighters and new officers to become competent and confident in their roles. Ensure that they are fully familiar with the Firefighter apprenticeship programme and their roles and responsibilities within.</p> <p>Complete two off station Training Exercises, highlighting local risks.</p> <p>Understand local risks by completing Site Specific Risk Inspections (SSRI)</p> <p>Complete Hydrant Surveys for the station area.</p> <p>Continue to work closely with NWS and forge good JESIP links.</p>	<p>Our firefighters at Bootle &amp; Netherton will:</p> <p>Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile.</p> <p>Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.</p> <p>Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community.</p> <p>Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.</p> <p>Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the Oshens system.</p>	<p>Our firefighters at Bootle and Netherton will:</p> <p>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks.</p> <p>Carry out Community Reassurance Campaigns in our most vulnerable areas.</p> <p>Support National Safety Campaigns throughout the year working with our partners and communities.</p> <p>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages.</p> <p>Make inroads into the rural community to reassure and educate them our safety message.</p> <p>Work with the Princes Trust to continue our commitment to Youth Engagement.</p> <p>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSAs), to promote safety in the workplace and to reinforce Fire Safety Legislation.</p> <p>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</p>	<p>Our firefighters at Bootle &amp; Netherton will:</p> <p>Be supported to ensure their Physical and Mental Health is monitored and steps taken to ensure that they are aware of all available forms of Support both within the workplace and externally.</p> <p>Create a workplace which reflects our organisational and personal values.</p> <p>Maintain high levels of attendance and promote fitness and well-being.</p> <p>Be developed and supported via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals.</p> <p>Provide support to Firefighters and officers in development roles to allow them to become the best they can be.</p>

# 30 - Bootle / Netherton Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	208	292	Site Specific Risk Information (SSRIs)	56
All Primary Fires	73	93	Home Fire Safety Checks	2223
Accidental Dwelling Fires (ADFs)	34	37	Hydrant Surveys	48
Deliberate Vehicle Fires	11	26	Waste & Fly Tipping	48
All Secondary Fires	135	199	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	80	114	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	11	14	Off Station Exercising	2
% ADF No Smoke Alarm	18.5%	Lower		
Alert to Mobile	96.5%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 31 - Crosby Community Fire Station

## Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Crosby will:</p> <ul style="list-style-type: none"> <li>- Train, familiarise and exercise against identified risks within the station area. The Port of Liverpool will play a major role in station preparedness</li> <li>Complete allocated (SSRI) inspections within the station area and maintain currency</li> <li>Manage the availability of water supplies through hydrant inspections and open water identification &amp; pre-planning</li> <li>Attend all core &amp; risk critical training at the Training &amp; Development Academy</li> <li>Complete all allocated E learning and acquire the required standard</li> <li>Undertake Safe Person Assessments ensuring that the required standard is met</li> <li>Individuals will take ownership for the High Rise located within the station area &amp; be responsible for all operational issues and recorded accordingly</li> </ul>	<p>Crosby will:</p> <ul style="list-style-type: none"> <li>Continuously develop skills, knowledge &amp; understanding of service equipment &amp; procedures.</li> <li>Maintain the highest standards of operational response through continuous training, exercising &amp; audits.</li> <li>Maintain competencies as a Mass Decon Support station through regular pre-planned training and validation exercises.</li> <li>Test &amp; maintain all equipment to the highest standard.</li> <li>Test local and operational plans through training, exercising &amp; table top scenarios.</li> <li>Support key station principle to maintain 10-minute response time.</li> <li>Actively record &amp; monitor Health &amp; Safety in the workplace.</li> <li>Respond to notification of incidents immediately and minimise the alert to mobile times.</li> </ul>	<p>Crosby will:</p> <ul style="list-style-type: none"> <li>Undertake prevention activities &amp; take part on campaigns to reduce the risk to the most vulnerable within our community.</li> <li>Utilise accurate data to target the most vulnerable, elderly or impoverished.</li> <li>Liaise with CRM and the District Prevention Team to ensure effective use of resources.</li> <li>Develop &amp; support activities to reduce the number of special service incidents to Crosby beach. Effectively working with partners to ensure the safety of all users.</li> <li>Promote Fire safety awareness with small businesses community by completing Simple Operational Fire Safety Assessments</li> <li>In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training</li> </ul>	<p>Crosby will:</p> <ul style="list-style-type: none"> <li>Support our staff who have been affected directly or indirectly by the pandemic</li> <li>Develop &amp; promote a positive culture whereby all individuals fulfil their potential</li> <li>Take practical steps to improve the development of staff in their current role &amp; career progression.</li> <li>Conduct regular appraisals that identify individual development needs, address organisational objectives &amp; manage individual progress</li> <li>Aim to achieve 100% attendance in the workplace.</li> <li>Engage with and support our local community through the Community Impact Fund.</li> </ul>

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	253	326	Site Specific Risk Information (SSRIs)	56
All Primary Fires	82	101	Home Fire Safety Checks	2019
Accidental Dwelling Fires (ADFs)	48	47	Hydrant Surveys	73
Deliberate Vehicle Fires	9	17	Waste & Fly Tipping	48
All Secondary Fires	171	225	Prevention talks	49
Anti-Social Behaviour Fires (ASBs)	93	129	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	10	10	Off Station Exercising	2
% ADF No Smoke Alarm	26.5%	Lower		
Alert to Mobile	99.5%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 32 - Formby Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Our firefighters at Formby will:

Complete all core skills courses at our Training and Development Academy.

Attend monthly training on the High Volume Pump and maintain competencies.

Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.

Encourage and develop new firefighters and new officers to become competent and confident in their roles. Ensure that they are fully familiar with the Firefighter apprenticeship programme and their roles and responsibilities within.

Complete two off station Training Exercises, highlighting local risks.

Understand local risks by completing Site Specific Risk Inspections (SSRI)/

Complete Hydrant Surveys for the station area.

Continue to work closely with NWS and forge good JESIP links

## Excellent Operational Response

Our firefighters at Formby will:

Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile.

Maintain an excellent High Volume Pump Response both locally and nationally when required.

Continue to undertake On Station Training in line with Service Themes.

Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community.

Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.

Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the Oshens system.

Continue to develop links with partner agencies towards an enhanced Wildfire response, supported by education, Training and Operational Assurance

## Excellent Prevention and Protection

Our firefighters at Formby will:

Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks

Carry out Community Reassurance Campaigns in our most vulnerable areas

Support National Safety Campaigns throughout the year working with our partners and communities

Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages

Make inroads into the rural community and to reassure and educate them with our safety message

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFA) to promote safety in the workplace and to reinforce Fire Safety Legislation

In line with the Building Risk Review programme, identified high rise premises will be prioritised for SSRI updates, familiarisation and training

## Excellent People

Our firefighters at Formby will:

Be supported to ensure their Physical and Mental Health is monitored and steps taken to ensure that they are aware of all available forms of Support both within the workplace and externally.

Create a workplace which reflects our organisational and personal values.

Maintain high levels of attendance and promote fitness and well-being.

Be developed and supported via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals.

Provide support to Firefighters and officers in development roles to allow them to become the best they can be.

# 32 - Formby Community Fire Station

Community Risk Management Plan 2021-22



**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	88	92	Site Specific Risk Information (SSRIs)	42
All Primary Fires	14	23	Home Fire Safety Checks	2334
Accidental Dwelling Fires (ADFs)	4	8	Hydrant Surveys	29
Deliberate Vehicle Fires	0	4	Waste & Fly Tipping	24
All Secondary Fires	74	69	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	45	38	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	1	3	Off Station Exercising	2
% ADF No Smoke Alarm	0%	Lower		
Alert to Mobile	95.3%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 33 - Southport Community Fire Station

Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Our firefighters at Southport will:</p> <p>Complete all core skills courses at our Training and Development Academy.</p> <p>Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.</p> <p>Encourage and develop new firefighters and new officers to become competent and confident in their roles. Ensure that they are fully familiar with the Firefighter apprenticeship programme and their roles and responsibilities within.</p> <p>Complete two off station Training Exercises, highlighting local risks.</p> <p>Utilise our aerial capability to train and plan around incidents in High Rise Buildings.</p> <p>Understand local risks by completing Site Specific Risk Inspections (SSRI).</p> <p>Complete Hydrant Surveys for the station area.</p> <p>Continue to work closely with NWS and forge good JESIP links</p>	<p>Our firefighters at Southport will:</p> <p>Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile.</p> <p>Work with our partners such as Coastguards, Southport Off Shore Rescue to maintain excellent response to water and beach related incidents.</p> <p>Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.</p> <p>Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community.</p> <p>Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.</p> <p>Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the Oshens system.</p>	<p>Our firefighters at Southport will:</p> <p>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks</p> <p>Carry out Community Reassurance Campaigns in our most vulnerable areas</p> <p>Support National Safety Campaigns throughout the year working with our partners and communities</p> <p>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages</p> <p>Make inroads into the rural community to reassure and educate and pass on our safety message</p> <p>Work with the Fire Cadets to continue our commitment to Youth Engagement</p> <p>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation</p>	<p>Our firefighters at Southport will:</p> <p>Be supported to ensure their Physical and Mental Health is monitored and steps taken to ensure that they are aware of all available forms of Support both within the workplace and externally.</p> <p>Create a workplace which reflects our organisational and personal values.</p> <p>Maintain high levels of attendance and promote fitness and well-being.</p> <p>Be developed and supported via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals.</p> <p>Provide support to Firefighters and officers in development roles to allow them to become the best they can be.</p>



# 33 - Southport Community Fire Station

Community Risk Management Plan 2021-22



**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	224	267	Site Specific Risk Information (SSRIs)	193
All Primary Fires	94	107	Home Fire Safety Checks	4041
Accidental Dwelling Fires (ADFs)	46	55	Hydrant Surveys	108
Deliberate Vehicle Fires	6	12	Waste & Fly Tipping	48
All Secondary Fires	130	160	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	48	61	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	24	29	Off Station Exercising	2
% ADF No Smoke Alarm	25.7%	Lower		
Alert to Mobile	93.2%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 42 - Kirkby Community Fire Station

Community Risk Management Plan 2021-22



Excellent Operational Preparedness	Excellent Operational Response	Excellent Prevention and Protection	Excellent People
<p>Kirkby Firefighters will;</p> <p>Liaise with the Training and Development Academy and assist in conducting service wide HI-Rise training exercises at Gaywood Green Heights to further develop knowledge and practical skills. Work closely with local housing authorities to ensure that our crews are best prepared to provide a swift and effective response should it be required.</p> <p>Carry out Site Specific Risk information visits/revisits as required ensuring key risk information is accurate.</p> <p>Complete Hydrant inspections within the station area.</p> <p>Maintain key skills, core competencies and utilise the annual training planner to ensure Operational readiness. Confirm and develop competency by utilising Learnpro and Safe Person Assessments and utilising the OPS system to assess and record performance of managers at incidents.</p> <p>Plan and carry out at least two off Station exercises/training events at local risk venues including COMAH sites and industrial premises where possible to test and maintain operational effectiveness,</p>	<p>Together we will;</p> <p>Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.</p> <p>Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain service PPE to the highest possible standards.</p> <p>Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness, availability and conduct regimented testing to ensure longevity of resources.</p> <p>Undertake regular on-station training in line with the Operational training calendar ensuring quality assurance via Station Manager audits and complying with Service procedures, Command guides and Information notes to ensure the highest levels of response.</p>	<p>Together we will;</p> <p>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks.</p> <p>Carry out Community Reassurance Campaigns in our most vulnerable areas.</p> <p>Support National Safety Campaigns throughout the year working with our partners and communities.</p> <p>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages.</p> <p>Make inroads into the rural community to reassure and educate them and pass on our safety message.</p> <p>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation.</p> <p>Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/land owners to reduce risk</p> <p>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation</p>	<p>Kirkby firefighters will:</p> <p>Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic</p> <p>Continue to engage, communicate and improve on the unprecedented response and outstanding results from the 2020 staff survey through constructive and meaningful engagement with operational staff.</p> <p>Create a workplace which reflects our organisational and personal values.</p> <p>Utilise station gym facilities to enhance fitness, overall health and wellbeing.</p> <p>Help develop and support our team, via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals. Identify and support future talent.</p> <p>Provide support to Firefighters and ranks in development roles to allow them to become the best they can be.</p> <p>Support and promote the Princes Trust to assist disadvantaged young people in our Community to realise their true potential through engagement, inclusion and team building.</p> <p>Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education</p>

# 42 - Kirkby Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	388	368	Site Specific Risk Information (SSRIs)	134
All Primary Fires	83	94	Home Fire Safety Checks	1524
Accidental Dwelling Fires (ADFs)	31	32	Hydrant Surveys	34
Deliberate Vehicle Fires	28	31	Waste & Fly Tipping	24
All Secondary Fires	305	274	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	239	178	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	8	9	Off Station Exercising	2
% ADF No Smoke Alarm	37.5%	Lower		
Alert to Mobile	98.2%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 43 - Prescott Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Prescot Firefighters will;

Carry out Site Specific Risk information visits/revisits as required ensuring key risk information is accurate, and to understand the risks in our community.

Maintain key skills, core competencies and utilise the annual training planner to ensure Operational readiness. Confirm and develop competency by utilising Learnpro and Safe Person Assessments and utilising the OPS system to assess and record performance of managers at incidents.

Plan and carry out training events at local risk venues including residential High Rise properties and rural locations where possible to test and maintain operational effectiveness.

Complete allocated Hydrant inspections within the station area.

Support personnel through Institute of Fire Engineer exams to enhance knowledge and capability.

Maintain and enhance relationship with Merseyside Police colleagues at Prescott Fire station promoting joint working and JESIP principles.

## Excellent Operational Response

Together we will;

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.

Undertake regular on-station training in line with the Operational training calendar ensuring quality assurance via Station Manager audits and complying with Service procedures, Command guides and Information notes to ensure the highest levels of response.

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness and availability and conduct regimented testing to ensure longevity of resources.

Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.

## Excellent Prevention and Protection

Together we will;

Utilise demographic data and statistics so that we are best placed to understand and recognise our local community whilst conducting HFSC's.

Prioritise our Prevention work so that we are able to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of high social deprivation.

Carry out regular QA of HFSC's by Station Managers to ensure high standards are being maintained and all available support partners are utilised.

Support local community groups and housing providers to promote our HFSC strategy including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/ land owners to reduce risk.

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation

## Excellent People

At Prescott we will;

Support our staff who have been affected directly or indirectly by the pandemic

Utilise the appraisal process to identify personal performance objectives, support personal development and look to develop suitable individuals to realise their own potential and career progression.

Monitor, promote and support the physical and mental health of our personnel through regular health screening and awareness to maintain a healthy, functional workforce and achieve expected attendance levels.

Utilise station gym facilities to enhance fitness, overall health and wellbeing.

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education.

Support and promote the Princes Trust to assist disadvantaged young people to realise their true potential through engagement, inclusion and team building.

# 43 - Prescot Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	361	384	Site Specific Risk Information (SSRIs)	110
All Primary Fires	105	134	Home Fire Safety Checks	1524
Accidental Dwelling Fires (ADFs)	52	53	Hydrant Surveys	76
Deliberate Vehicle Fires	18	33	Waste & Fly Tipping	24
All Secondary Fires	256	250	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	206	198	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	18	22	Off Station Exercising	2
% ADF No Smoke Alarm	29.7%	Lower		
Alert to Mobile	95%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities

# 50 - St Helens Community Fire Station

Community Risk Management Plan 2021-22



## Excellent Operational Preparedness

Our firefighters at St Helens will:

Utilise our Aerial Capability to train and plan around incidents in High Rise Buildings

Work with Preparedness on the implementation of a new Stinger/Scorpion Appliance for the station.

Complete all core skills courses at our Training and Development Academy

Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills

Encourage and develop new firefighters and new ranks to become competent and confident in their roles

Complete two off station Training Exercises, highlighting local risks

Understand local risks by completing Site Specific Risk Inspections (SSRI) and work towards utilising the new SIRAH software to enhance this information being gathered

Complete Hydrant Surveys for the station area

## Excellent Operational Response

Together we will;

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP

Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards

Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers

Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community

Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness and availability whilst conducting regimented testing to ensure longevity of resources

## Excellent Prevention and Protection

Together we will;

Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out leafleting or Home Fire Safety Checks

Carry out Community Reassurance Campaigns in our most vulnerable areas

Support National Safety Campaigns throughout the year working with our partners and communities

Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages

Make inroads into the rural community to reassure and educate them and pass on our safety message

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/land owners to reduce risk.

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation

## Excellent People

Our firefighters at St Helens will:

Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic

Create a workplace which reflects our organisational and personal values

Utilise station gym facilities to enhance fitness, overall health and wellbeing

Help develop and support our team, via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals. Identify and support future talent

Support and promote the Princes Trust to assist disadvantaged young people in our Community to realise their true potential through engagement, inclusion and team building

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education

Embed the hybrid structure that mirrors the station functional plan, giving ownership, cohesion of activity and resource, accountability and responsibility to all staff

Continue to develop new entrants to the Service through training, incident exposure and accredited Apprenticeship qualification.

# 50 - St Helens Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	649	688	Site Specific Risk Information (SSRIs)	159
All Primary Fires	145	184	Home Fire Safety Checks	3003
Accidental Dwelling Fires (ADFs)	60	71	Hydrant Surveys	144
Deliberate Vehicle Fires	28	39	Waste & Fly Tipping	48
All Secondary Fires	503	504	Prevention talks	48
Anti-Social Behaviour Fires (ASBs)	379	391	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	25	33	Off Station Exercising	2
% ADF No Smoke Alarm	29.8%	Lower		
Alert to Mobile	96.2%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities



# 51 - Newton-le-Willows Community Fire Station

## Community Risk Management Plan 2021-22

### Excellent Operational Preparedness

Newton-le-Willows firefighters will:

Due to Station Risks, prioritise and complete allocated Hydrant inspections within the station area prioritising Sankey Valley Industrial Estate

Carry out Site Specific Risk information visits/revisits as required ensuring key risk information is accurate as we move to the new SIRAH process in 2021/22

Plan and carry out training events to include our multi agency partners, at local risk venues including both the Sankey Valley industrial premises plus rural locations where possible to test and maintain operational effectiveness

Maintain key skills, core competencies and utilise the annual training planner to ensure Operational readiness. Confirm and develop competency by utilising Learnpro and Safe Person Assessments and utilising the OPS system to assess and record performance of managers at incidents

Maintain Operational availability of the National Resilience HVP (High Volume Pump) in conjunction with other LLAR-HVP support stations to facilitate local and "out of area" deployments. Maintain operational HVP competency through regular joint training

### Excellent Operational Response

Together we will:

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP

Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness and availability and conduct regimented testing to ensure longevity of resources.

Maintain an excellent High Volume Pump Response both locally and nationally when required.

Continue to undertake On Station Training in line with Service Themes

### Excellent Prevention and Protection

Together we will:

Utilise demographic data and statistics so that we are best placed to understand and recognise our local community whilst conducting Prevention activity/HFSC's.

Prioritise our Prevention work so that we are able to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of locally identified need.

Carry out Community Reassurance Campaigns in our most vulnerable areas.

Support local community groups and housing providers to promote our HFSC strategy, including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/land owners to reduce risk.

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation

### Excellent People

At Newton-le-Willows we will;

Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.

Create a workplace which reflects our organisational and personal values.

Utilise station gym facilities to enhance fitness, overall health and wellbeing.

Continue to engage, communicate and improve on the unprecedented response from the 2020 staff survey through constructive and meaningful engagement with operational staff.

Develop existing managers who are following the CMD, WMD and SMD gateway and seek and support new potential managers for the future.

Monitor and identify future development needs through the appraisal system.

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education

# 51 - Newton-le-Willows Community Fire Station

Community Risk Management Plan 2021-22

**Our mission is to achieve safer stronger communities through safe and effective firefighters, delivering excellent operational preparedness, response, prevention, protection and people.**

**OUTCOMES are the impact our actions have on the community such as reducing incidents.**

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Estimated Performance 2020/21	Estimated Targets 2021/22		Annual Target 2021/22
All Fires	126	137	Site Specific Risk Information (SSRIs)	63
All Primary Fires	33	50	Home Fire Safety Checks	2223
Accidental Dwelling Fires (ADFs)	13	19	Hydrant Surveys	28
Deliberate Vehicle Fires	6	9	Waste & Fly Tipping	48
All Secondary Fires	92	87	Prevention talks	24
Anti-Social Behaviour Fires (ASBs)	67	63	Simple Operational Fire Safety Assessments	96
AFA's in Non Domestic Premises	5	5	Off Station Exercising	2
% ADF No Smoke Alarm	16.7%	Lower		
Alert to Mobile	98.2%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities