

**To: All Members of the Performance & Scrutiny  
Committee  
(and any other Members who may wish to attend)**



**J. Henshaw  
LLB (Hons)  
Clerk to the Authority**

The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](http://www.merseyfire.gov.uk) or on the Authority's website:

<http://www.merseyfire.gov.uk> - About Us > Fire Authority.

Tel: 0151 296 4000  
Extn: 4113 Kelly Kellaway

Your ref:

Our ref HP/NP

Date: 15 July 2015

Dear Sir/Madam,

You are invited to attend a meeting of the **PERFORMANCE & SCRUTINY  
COMMITTEE** to be held at **1.00 pm** on **THURSDAY, 23RD JULY, 2015** in the  
Liverpool Suite at Merseyside Fire and Rescue Service Headquarters, Bridle Road,  
Bootle.

Yours faithfully,

Clerk to the Authority

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**MERSEYSIDE FIRE AND RESCUE AUTHORITY**

**PERFORMANCE & SCRUTINY COMMITTEE**

**23 JULY 2015**

**AGENDA**

**Members**

Councillors Robbie Ayres (Chair), Ray Halpin,  
Jimmy Mahon, Barbara Murray, Jean Stapleton,  
Sharon Sullivan and Lesley Rennie;  
and Anthony Boyle (Independent Person)

**1. Preliminary matters**

Members are requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

**2. Minutes of the Previous Meeting (Pages 5 - 10)**

The Minutes of the previous meeting, held on 21<sup>st</sup> May 2015, are submitted for approval as a correct record and for signature by the Chair.

**3. Forward Work Plan For The Performance & Scrutiny Committee For 2015/16 (Pages 11 - 22)**

To consider Report CFO/066/15 of the Clerk to the Authority, concerning the draft Forward Work Plan (FwP) for the Performance & Scrutiny Committee for 2015/16.

**4. EQUALITY AND DIVERSITY ANNUAL REPORT 2014/15 (Pages 23 - 68)**

To consider Report CFO/063/15 of the Deputy Chief Fire Officer, concerning the progress made against the Equality and Diversity Action Plan 2013/16.

5. **MERSEYSIDE FIRE & RESCUE AUTHORITY (MFRA) ENGAGEMENT PRINCIPLES AND COMMITMENTS** (Pages 69 - 82)

To consider Report CFO/057/15 of the Deputy Chief Fire Officer, concerning progress made in relation to staff engagement following the outcomes of the 2014 Staff Survey; and to introduce Members to the Merseyside Fire & Rescue Authority (MFRA) Engagement Principles.

6. **Performance Against New AFA Protocol** (Pages 83 - 116)

To consider Report CFO/064/15 of the Deputy Chief Fire Officer, concerning performance of the new Automatic Fire Alarm (AFA) Policy since its introduction in October 2012.

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If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

**Refreshments**

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.