

**To: All Members of the Community Safety and
Protection Committee
(and any other Members who may wish to attend)**



The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](#) or on the Authority's website:

<http://www.merseyfire.gov.uk> - About Us > Fire Authority.

**R. Groves
Monitoring Officer**

Tel: 0151 296 4000
Extn: 4230 Gemma Sung

Your ref:

Our ref GS/RG

Date: 24 August 2021

Dear Sir/Madam,

You are invited to attend a meeting of the **COMMUNITY SAFETY AND PROTECTION COMMITTEE** to be held at **1.00 pm** on **THURSDAY, 2ND SEPTEMBER, 2021** in the Liverpool Suite - Fire Service Headquarters at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

There are 10 socially distanced available seats in the Sefton Suite for the public to attend the meeting. These seats are available on a first come first serve basis, so please contact DemocraticServices@merseyfire.gov.uk with your details if you require one.

The meeting will be available to watch via YouTube on the following link:

<https://youtu.be/B4uqLmspTAg>

Yours faithfully,

PP – G. Sung

Monitoring Officer

Encl.

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MERSEYSIDE FIRE AND RESCUE AUTHORITY
COMMUNITY SAFETY AND PROTECTION COMMITTEE

2 SEPTEMBER 2021

AGENDA

Members

Lynnie Hinnigan
Pam Thomas
Kathy Hodson
Brian Kenny (Chair)
Paul Tweed
Janet Grace
Linda Maloney
Lynne Thompson
Edna Finneran

1. Preliminary matters

The Authority is requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

2. Minutes of the Previous Meeting (Pages 5 - 12)

The Minutes of the Previous Meeting, held on 8th April 2021, are submitted for approval as a correct record and for signature by the committee chair.

3. IMPLEMENTATION OF THE REVISED LEADERSHIP MESSAGE AND VALUES (Pages 13 - 20)

To consider Report CFO/056/21 of the Deputy Chief Fire Officer, concerning the agreement to the structured organisational implementation of the revised leadership message and Values for all employees in conjunction with a selected external partner.

4. **Equality, Diversity and Inclusion Annual Report 2020/21** (Pages 21 - 106)

To consider Report CFO/048/21 of the Deputy Chief Fire Officer, concerning the progress made against the Authority's ED&I objectives for 2017-2020. The Equality, Diversity and Inclusion Annual Report 2020/21/19 is attached to the report at Appendix A.

5. **SERVICE DELIVERY PLAN 2021-22 APRIL TO JUNE UPDATE** (Pages 107 - 182)

To consider Report CFO/049/21 of the Deputy Chief Fire Officer, concerning the scrutinising of performance against the objectives and the performance targets/outcomes as set out in the Service Delivery Plan 2021/22 for the period April to June 2021.

6. **Protection Grants** (Pages 183 - 188)

To consider Report CFO/052/21 of the Deputy Chief Fire Officer, concerning a current update and future proposals in the spending of the various grants provided by Her Majesty's Government ('HMG') to enhance the ongoing and emerging Protection work.

If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.