

## Merseyside Fire & Rescue Service

### Integrated HR/Payroll and FMIS Project Management Structure

#### **FM&IHR Executive Board**

Head of Finance (Chairman - Project Sponsor)

Deputy Chief Executive

Director of Legal Services

Director of People & Organisational Development (POD)

Head of IT

#### **FMIS Project Board**

1. **Chairman** - Head of Finance, Ian Cummins

#### 2. **FMIS Project Team**

Project Manager      Mike Davies

FMIS Manager        Dave Nixon

FMIS Project Support   Julie Cowley

#### 3. **FMIS Project Team Managers**

| <u>Name</u> | <u>Position</u>            | <u>Project Area</u>   |
|-------------|----------------------------|---|
| S. Purcell  | Chief Accountant           | Chart of Accounts, General Ledger                                     |
| M. Rea      | Management Accountant      | Budgeting, Journals, Financial Reporting                              |
| S. Matthews | Head of Procurement        | e-Procurement, POP  |
| M. Davies   | Exchequer Services Manager | Accounts Payable, Expenses Management, Accounts Receivable            |
| J. Martin   | Ops Equipment Manager      | e-Provisioning, Stores  |
| H. Jones    | Payroll Manager            | Payroll   |
| D. Nixon    | FMIS Manager               | Managed Service Relationship, SLA, System Security, Access Management |
| S. Lea      | Head of Resourcing         | Integrated HR & Payroll   |
| M. Hulme    | Applications Manager       | Quality Manager   |

## **Integrated HR/Payroll Board**

1. **Chairman** - Director of POD - Nick Mernock

2. **IHR/Payroll Project Team**

Project Manager      Suzanne Lea

3. **IHR/Payroll Project Team Managers**

|                    |                                |   |
|--------------------|--------------------------------|---|
| P. Blanchard-Flett | Occupational Health Manager    | Occupational Health                     |
| P. Dwyer           | Professional Standards Manager | Absence, discipline and grievance       |
| D. Harper          | Pay & Pensions Manager         | Pay and pensions                        |
| H. Jones           | Payroll Manager                | Payroll                                 |
|                    | Organisational Development     |   |
| L. Hughes          | Manager                        | Organisational Development and Training |
| N. Searle          | Area Manager                   | Operational Preparedness                |
| E. Charlton        | Workforce Development Manager  | Training                                |
| P. Hitchen         | Group Manager                  | Operational Performance                 |
| D. Elliott         | Temporary Group Manager        | Operational Preparedness                |
| M. Pilkington      | Time & Resource Manager        | Attendance                              |
| J. McNeill         | Health & Safety Manager        | Health & Safety                         |
| E. Franklin        | Head of Technology             | ICT                                     |
| M. Hulme           | ICT Applications Manager       | ICT                                     |
| M. Platt           | Area Manager                   | Prevention & Protection                 |