



Service Policy **PREEMPOL098**
Operational Training Policy

“An Excellent Authority”

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Document Control

Active date	Review date	Department	Author	Editor	Publisher
27.7.06	01/04/2011	SCC	AM Stephens		Jeff Edwards

Legislation

Title	
Fire and Rescue Services Act 2004 Health and Safety at Work Act 1974	N/A

Amendment History

Version	Date	Author	Reasons for Change
v.01	17.4.09	AM Stephens	Policy review
v.02	22.3.10	AM Stephens	Policy review
v.03	12.09.11	GM Howard	Policy Review
v.03	11.09.12	CFO Stephens	Policy Review

Equalities Impact Assessment

Initial	Full	Date	Reviewed by	Comments
X		22/04/2009		

Civil Contingencies Impact Assessment

Date	Reviewed by	Comments

Related Policies

Title	Author	Department
Operational Planning Policy	GM Howard	Operational Preparedness

Distribution List

Name	Position	I/R

Sign-Off List

Name	Position

Related Documents

Ref No.	Title	Author	Version & Date
SI 0582	Core Training Methodology		

Target audience

All MFS	Ops Crews	Fire safety	Community FS	Civilian Staff
X				
Principal off.	Senior off.	etc	etc	etc

Service Policy :- Operational Training Policy

Ownership

Publicly owned document	Yes	X	URL	
	No		Reason	

POLICY

Introduction

It is the policy of Merseyside Fire and Rescue Authority (MFRA) to ensure the competence of operational personnel by means of a competency based training programme aligned to the National Occupational Standards (NOS), the Fire and Rescue Service Manual Volume 4 Fire Service Training Foundation Training and Development and the national Generic Risk Assessments (GRAs) outlined within Fire and Rescue Service Operational Guidance GRAs Generic Risk Assessment.

Policy Explanation

National Occupational Standards are statements about how particular activities should be carried out. They exist in many occupations and can be used to measure performance. Within the Fire and Rescue Service (FRS) these standards have been developed into role maps, which have been agreed by the National Joint Council for Local Authorities' Fire and Rescue Services.

The FRS role maps are designed in a flexible way, so that they include essential response activities and other skills and knowledge such as supporting the crew at an incident, casualty care skills, home fire safety checks and other methods of educating the community about safety.

Within the station work routines significant time is allocated on each shift to the undertaking of competency based training to meet the requirements of the Firefighter, Crew and Watch Manager role maps utilising the extensive resources provided by MFRA.

Core skill modules and an annual training programme have been developed to cover all of the elements contained within the Foundation Training and Development Manual and the generic risk areas. These training modules provide the underpinning knowledge for the achievement of competence against the National Occupational Standards, and are held on the MFRA intranet to be delivered on station via smart board and practical training sessions.

It is recognised by MFRA that whilst all personnel will maintain core skill levels, there is a need to provide risk specific training bespoke to the station profile. This risk will be identified through the ~~gathering~~undertaking of Site Specific Risk Information ~~gathering~~ at ~~sites and locations~~premises within station areas under Sections ~~7.2 (d)~~, ~~8.2 (d)~~ and ~~9.3 (d)~~ of the Fire and Rescue Service Act ~~2004~~.

Risk specific modular training will be delivered to crews from stations designated according to risk profile, by the Training and Development Academy (TDA) during Crew Based Training (CBT).

Likewise crews will receive Breathing Apparatus and Fire Behaviour Training via this delivery method in accordance with the requirements of ~~Fire Service Circular 7/1970 and DCOL 11/1999~~. Service Instruction 0582 Core Training Methodology details the process by which 100% compliance is achieved against the requirements of FSC 17/70 and also how this methodology is extended to other safety critical activities, such as Water Rescue training.

~~The Chief Fire and Rescue Advisor Unit (CFRAU) Health, Safety and Welfare Framework makes clear the need for FRS's to ensure competence amongst its workforce. The adoption of Safe Person Principles outlined in the framework will ensure compliance with the HSE publication HS(g) 65 Managing Health and Safety Performance and in so doing, meet a number of the requirements detailed within Section 2 of the Health and Safety at Work Act.~~

Personnel will receive individual nominations for driver initial and competency maintenance courses from the TDA, which will be overseen by the Senior Driving Instructor and planned in accordance with the guidance outlined in DCOL 1/1986.

Comment [D1]: This will require amending following the publication of Operational training guidance Breathing Apparatus

Comment [PM2]: Addition reference safe person principles.

Policy Implementation

This policy will be implemented by means of the application of all extant SOPs and relevant Service Instructions (SI).

POLICY