

AGENDA ITEM:

REPORT TO:	MERSEYSIDE FIRE & RESCUE AUTHORITY
DATE:	3RD JULY 2012
REPORT NO.	CFO/093/12
REPORTING OFFICER:	CHIEF FIRE OFFICER
CONTACT OFFICER:	AM MOTTRAM – DIRECTOR OF OPERATIONAL , EXTN: 4501
OFFICERS CONSULTED:	GM McNEIL – HEALTH & SAFETY MANAGER, EXTN: 4362
SUBJECT:	HEALTH & SAFETY ANNUAL REPORT 2011/12

APPENDIX (A) TITLE HEALTH & SAFETY ANNUAL REPORT

ATTACHED – HARD COPY

Purpose of Report

1. To present the Merseyside Fire & Rescue Authority (MFRA) Health & Safety Report for the year 1st April 2011 – 31st March 2012
2. To introduce the “Safe Organisation” concept and ask Members to adopt this as the approach the organisation should take to implementing the Health & Safety Policy.

Recommendation

3. That Members:
 - (a) note the report, and:
 - (b) adopt the “Safe Organisation” concept for MFRA.

Introduction & Background

4. The Annual Health & Safety Report provides both the organisation and other stakeholders with a detailed account of MFRA Health and Safety performance over the reporting period.
5. As well as presenting statistical performance figures the report also highlights areas where notable good practice has been achieved, areas where further improvement can be made and how these improvements are going to be achieved.
6. The report introduces a “Safe Organisation” concept which provides a clear pathway to achieving the requirements of the HSE Publication HS(g) 65, Successful Health & Safety Management, and therefore will also achieve compliance with the draft Chief Fire & Rescue Advisors Unit HS&W framework when published.

Equality & Diversity Implications

7. The Equality & Diversity Manager has been consulted and confirmed that an Equality Impact Assessment would not be required, as this report affects all MFRS staff.

Staff Implications

8. The Health & Safety of all MFRA staff is the subject of the attached Annual Report and the “Safe Organisation” concept.

Legal Implications

9. The Health & Safety At Work Act 1974 requires both employees themselves and employers to ensure the Health & Safety of all employees.

Financial Implications & Value for Money

- 10 Whilst there is no direct link to finance the policies outlined within the report for the continued reduction in accidents and injuries will result in less days lost and the reduction of risk of claims for loss against the Authority and therefore will have an indirect beneficial effect on overall staffing costs.
- 11 Specific investments are made in operational equipment, buildings and appliances to minimise risk and the Authority maintains reserves to support that work.

Risk Management, Health & Safety, and Environmental Implications

- 12 Implicit within the report

Contribution to Achieving Our Mission:

13 The direction and objectives set for the next year within the report along with the adoption of the “safe organisation” concept will significantly contribute to our mission of “safe effective Firefighters.

BACKGROUND PAPERS

MFRA Health & Safety Report 2011/12
CFRAU Draft Health, Safety and Welfare Framework
HS(g) 65

***Glossary of Terms**

CFRAU = Chief Fire & Rescue Advisory Unit
HS&W = Health Safety & Welfare
HS(g) 65 = HSE Publication – Successful Health And Safety Management