

**Merseyside Fire and Rescue Service**  
**Equality Impact Assessment Form**

<b>Title of policy/report/project:</b>	<b>UKRO Challenge 2013</b>
<b>Department:</b>	<b>Operational Preparedness</b>
<b>Date:</b>	<b>10/7/2012</b>
<p><b>1: What is the aim or purpose of the policy/report/project</b></p> <p><i>This should identify "the legitimate aim" of the policy/report/project (there may be more than one)</i></p>	
<p><b>MFRS to host the UKRO Challenge and CFOA Conference at zero cost to the Authority in October 2013 at the Liverpool Arena area.</b></p>	
<p><b>2: Who will be affected by the policy/report/project?</b></p> <p><i>This should identify the persons/organisations who may need to be consulted about the policy /report/project and its outcomes (There may be more than one)</i></p>	
<p><b>Senior Management Group (SMG)</b>  <b>United Kingdom Rescue Organisation (UKRO)</b>  <b>Merseyside Fire and Rescue Authority (MFRA)</b>  <b>Chief Fire Officers Association (CFOA)</b>  <b>Attending FRS's</b></p>	
<p><b>3. Monitoring</b></p> <p><i>Summarise the findings of any monitoring data you have considered regarding this policy/report/project. This could include data which shows whether the it is having the desired outcomes and also its impact on members of different equality groups.</i></p>	

<p><b>What monitoring data have you considered?</b></p> <p><b>MFRA Road Safety Strategy for 2011-2014,</b></p>	<p><b>What did it show?</b></p> <p><b>A total of 300,000 road casualties (consisting of 3,500 fatalities and 40,000 serious injuries) in Britain each year.</b></p> <p><b>There were 86 Fatal or seriously injured personnel in attended to by MFRA Operational personnel during 2010. There are also other fatal RTC's which are not attended to by MFRA.</b></p>
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<p><b>4: Research</b></p> <p><i>Summarise the findings of any research you have considered regarding this policy/report/project. This could include quantitative data and qualitative information; anything you have obtained from other sources e.g. CFOA/CLG guidance, other FRSs, etc</i></p>	
<p><b>What research have you considered?</b></p> <p><b>See 3 above</b></p>	<p><b>What did it show?</b></p>
<p><b>5. Consultation</b></p> <p><i>Summarise the opinions of any consultation. Who was consulted and how? (This should include reference to people and organisations identified in section 2 above) Outline any plans to inform consultees of the results of the consultation</i></p>	
<p><b>What Consultation have you undertaken?</b></p> <p><b>UKRO</b></p> <p><b>CFOA</b></p>	<p><b>What did it say?</b></p> <p><b>UKRO requested MFRA host the event in 2013 and will provide a contract.</b></p> <p><b>CFO Stephens is the CFOA lead officer for Technical Response. The CFOA conference running parallel to this event will focus on 'Technical Response'.</b></p>

**Fire Authority**

**This EIA is attached to the Fire Authority report.**

## 6. Conclusions

*Taking into account the results of the monitoring, research and consultation, set out how the policy/report/project impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)*

### (a) Age

The 16-25 age group are disproportionately affected by road traffic accidents, this includes either causing or being involved in them.

All age groups could at some time require the use of a specialist Technical Response including Urban Search and Rescue (USAR), Water rescue, Medical trauma or Rope rescue.

### (b) Disability including mental, physical and sensory conditions)

No differential impact identified

### (c) Race (include: nationality, national or ethnic origin and/or colour)

White males are disproportionately affected by road traffic accidents either causing or being involved in them.

### (d) Religion or Belief

No differential impact identified

### (e) Sex (include gender reassignment, marriage or civil partnership and pregnancy or maternity)

Data suggests men are affected by road traffic accidents either causing or being involved in them.

### (f) Sexual Orientation

No differential impact identified

### (g) Socio-economic disadvantage

No differential impact identified

## 7. Decisions

*If the policy/report/project will have a negative impact on members of one or more of the protected groups, explain how it will change or why it is to continue in the same way.*

*If no changes are proposed, the policy/report/project needs to be objectively justified as being an appropriate and necessary means of achieving the legitimate aim set out in 1 above.*

**Corporate Communications to publicise event to target the identified most at risk groups with regard to RTC statistics. A wider knowledge of the Technical Response MFRS provides to the Community of Merseyside.**

## 8. Equality Improvement Plan

*List any changes to our policies or procedures that need to be included in the Equality Action Plan/Service Plan.*

## 9. Equality & Diversity Sign Off

***The completed EIA form must be signed off by the Diversity Manager before it is submitted to Strategic Management Group or Authority.***

**Signed off by:**

Ustar Miah

**Date:**

12.7.2012

Action Planned	Responsibility of	Completed by

For any advice, support or guidance about completing this form please contact the [DiversityTeam@merseyfire.gov.uk](mailto:DiversityTeam@merseyfire.gov.uk) or on 0151 296 4237

**The completed form along with the related policy/report/project document should be emailed to the Diversity Team at: [DiversityTeam@merseyfire.gov.uk](mailto:DiversityTeam@merseyfire.gov.uk)**