

APPENDIX 4

POTENTIAL AREAS FOR DELIVERING EFFICIENCIES															
Ref	Area	Further Explanation	Potential Saving £'000	Phasing					Financial Efficiency Rating	Permanent?	Reduction In Incidents	Response Impact	Restore Impact	Impact on Workforce /Deliverability	Overall VFM Rating
				2008/09 £'000	2009/10 £'000	2010/11 £'000	2011/12 £'001	2012/13 £'002							
Scoring Methodology															
									3= Millions 2= Major 1= Marginal	2= Permanent 1= one-off	3=Improve 2= same 1= reduce	3=Improve 2= same 1= reduce	3=Improve 2= same 1= reduce	3= Nil Impact 2= Minor Impact 1= Major Impact	
a) COMPLETE DELIVERY OF MEDIUM TERM FINANCIAL PLAN 2006/2009															
S1	Dynamic Staff Saving	Finalise completion of the full delivery of the three year savings targets. The Authority has finalised delivery of the majority of its savings already within the financial plan (most recently agreeing Belle Vale and Allerton moving to LLAR)	- 5,200	- 5,200	- 5,200	- 5,200	- 5,200	- 5,200	3	2	2	2	2	3	14
S2	ICT Saving	The Authority has agreed a challenging savings target with its ICT providers. This was met in 2006/07 and close to target in 2007/08. The saving increases further in 2008/09. The outsourced ICT service will be subject to competition in December 2008.	- 426	- 426	- 426	- 426	- 426	- 426	3	2	2	2	2	3	14
TOTAL			- 5,626	- 5,626	- 5,626	- 5,626	- 5,626	- 5,626							
b) CLT RECCOMENDED SAVINGS															
S3	Review phasing of PFI payments	The latest advice from our advisors indicates that the timing of cash grants from CLG, payments to contractors and investment income mean that the profile of payments anticipated in the financial plan can be reviewed.	- 500	-300	-500	-50	0	0	2	1	2	2	2	3	12
S4	Review Non Pay inflation	A Detailed review of the calculation of provisions for prices and procurement efficiencies have identified a saving	- 50	-50	-50	-50	-50	-50	1	2	2	2	2	3	12
S5	Seconded Income target increase	The Authority's excellence status means that staff are in demand for supporting other authorities and secondment. Additional income can be anticipated	- 125	-125	-125	-125	-125	-125	2	2	2	2	2	3	13
S6	Review Investment income in light of timing of pension grant	The new arrangements for firefighters pensions mean that grant income is received well in advance of cash being paid out to pensioners. This earns additional cash income that can be anticipated in the financial position.	- 100	-100	-100	-100	-100	-100	2	2	2	2	2	3	13
S7	Timing of CPD payments means 2008/09 one off saving	Because of the timing for staff to qualify for CPD the payment phasings will be different in 2008/09 from that anticipated in the financial plan	- 180	-180					2	1	2	2	2	3	12
S8	Capital of Culture Team	As the peak of regeneration work in Liverpool passes and capital of culture year is completed then the specific team may be disbanded	- 50		-50	-50	-50	-50	1	2	2	2	2	3	12
S9	Early termination of BA Lease	A review of lease payments has identified that by procuring equipment outright cash savings can be delivered in financing costs	- 40	-40	-40	-40	-40	-40	1	2	2	2	2	3	12
S10	Review provision for LGPS increases on the basis of latest information from superannuation fund	The Authority anticipated increases in pension contributions to LGPS of 1% p.a.. This has now been reduced following actuarial reviews.	- 152	0	-72	-152	-152	-152	2	2	2	2	2	3	13
Total			- 1,197	- 795	- 937	- 567	- 517	- 517							

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c) DYNAMIC STAFF SAVINGS TARGETS															
S11	Change Shift patterns and vary support pump availability to match risk	This would mean changing contracts for all staff. By using overlapping shifts to vary resources according to risk significant cash savings could be delivered although this would mean considerable change for staff.	2,800						3	2	2	2	1	1	11
S12	Change Annual leave Allocation	By being more prescriptive about staff leave we can reduce staffing models and save costs. Staff will not be able to get leave as easily at the times they want	300						1	2	2	2	2	1	10
S13	Grey Book/Green Book Review	Review Grey Book day staff roles and ascertain operational requirement and replace with Green Book Roles as appropriate	250						2	2	2	2	2	2	12
S14a	Extend the agreed LLAR System to one station	LLAR duty systems save costs by more flexible working but maintaining appliance availability and response standards	300						2	2	3	2	2	2	13
S14b	Extend the agreed LLAR System to two stations	LLAR duty systems save costs by more flexible working but maintaining appliance availability and response standards	600						2	2	3	2	2	2	13
S14c	Extend the agreed LLAR System to three stations	LLAR duty systems save costs by more flexible working but maintaining appliance availability and response standards	900						2	2	3	2	2	2	13
S14d	Extend the agreed LLAR System to four stations	LLAR duty systems save costs by more flexible working but maintaining appliance availability and response standards	1,200						2	2	3	2	2	2	13
S15a	Extend agreed retained Resilience at one station	Retained resilience duty system has been used effectively at Bootle Netherton and Bromborough. Staff are paid addition retained fees for providing cover overnight that is called in on a resilience basis on a risk based process	250						2	2	2	2	2	3	13
S15b	Extend agreed retained Resilience at two stations	Retained resilience duty system has been used effectively at Bootle Netherton and Bromborough. Staff are paid addition retained fees for providing cover overnight that is called in on a resilience basis on a risk based process	500						2	2	2	2	2	3	13
S15c	Extend agreed retained Resilience at three stations	Retained resilience duty system has been used effectively at Bootle Netherton and Bromborough. Staff are paid addition retained fees for providing cover overnight that is called in on a resilience basis on a risk based process	750						2	2	2	2	2	3	13
S15d	Extend agreed retained Resilience at four stations	Retained resilience duty system has been used effectively at Bootle Netherton and Bromborough. Staff are paid addition retained fees for providing cover overnight that is called in on a resilience basis on a risk based process	1,000						2	2	2	2	2	3	13
S15e	Extend agreed retained Resilience at five stations	Retained resilience duty system has been used effectively at Bootle Netherton and Bromborough. Staff are paid addition retained fees for providing cover overnight that is called in on a resilience basis on a risk based process	1,250						2	2	2	2	2	3	13
S16	Staff for absence levels consistent with the best performing fire services	Improved attendance levels would allow efficiency reductions in total staff numbers	360						1	2	3	2	2	2	12
S17	Change Special Appliance provision	Crew existing Pod fleet wholly on a retained response rather than present wholetime/retained mix	560						2	2	2	1	2	3	12
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