

DRAFT

Merseyside Fire and Rescue Authority – Budget Principles 2012/15

<p><i>Our Mission</i> Safer Stronger Communities - Safe Effective Firefighters</p>				
<p><i>Our Aims</i></p> <ul style="list-style-type: none"> • Excellent Operational Preparedness • Excellent Operational Response • Excellent Prevention and Protection • Excellent People • 				
<p><i>Our Values</i></p> <ul style="list-style-type: none"> • Make a positive Difference to our Community • Provide an excellent and affordable service • Everyone matters • Respect our environment • Our people are the best they can be. 				
Principle 1	Principle 2	Principle 3	Principle 4	Principle 5
To allocate resources in a way that contributes towards the achievement of MFRA's Mission, Aims and Values .	To continue to seek to avoid compulsory redundancy (if possible given the difficult financial circumstance)	To choose budget options which minimises negative impact on the delivery of front line services or on firefighter safety	To consider budget approaches which ensure the right balance between local and national funding levels and considers the views of local people on the right level of council tax balanced against aspirations for service levels.	To allocate resources having considered the impact on our diverse communities and our employees.