# **IRMP SCRUTINY PANEL**

# <u>OF THE</u>

# MERSEYSIDE FIRE & RESCUE AUTHORITY

# 8<sup>th</sup> MAY 2012

### **MINUTES**

**PRESENT:** Councillors Linda Maloney (Chair), Vi Bebb, Dave Hanratty, Andrew Blackburn, Lesley Rennie (alternate for Terry Jones.

Apologies for absence were received from: Councillor Terry Jones and Independent Member Linda Phillips.

## 1. <u>Preliminary Matters</u>

The Authority considered if there were any declarations of interest, matters of urgency or items that may require the exclusion of the press and pubic due to the disclosure of exempt information.

- (a) no declarations of interest were made by any of the Members in relation to any item of business on the agenda.
- (b) no items of business on the agenda were determined as a matter of urgency.
- (c) no items of business required the exclusion of the press and public due to the disclosure of exempt information.

## 2. <u>Minutes of the Previous Meeting</u>

The Minutes of the last meeting held on 15<sup>th</sup> March 2012, were approved as a correct record and signed accordingly by the Chair.

## 3. <u>Service Plan 2011/12 Year End Performance Report (April to March 2012)</u> (CFO/060/12)

Members considered Report CFO/060/12 of the Deputy Chief Fire Officer, concerning the objectives and targets set in the 2011/12 IRMP and Service Plan, in relation to the period from April 2011 to March 2012.

#### Members resolved that:

- (a) The Service Plan 2011/12 Year End Performance Report for April 2011 to March 2012 be approved and published on the Portal and Website
- (b) The 2012/13 Service Delivery Plan, currently published on the Portal and Website, be updated with the final 2011/12 local performance indicator performance.

#### 4. <u>Public Consultation – Key Areas of Focus</u> (CF0/065/12)

Members were provided with a presentation providing an overview of the forthcoming Public Consultation Events, including the format and content of the events.

Members then considered Report CFO/065/12 of the Deputy Chief Fire Officer, relating to the areas to be discussed at the public consultation forums due to be held from  $12^{th}$  to  $17^{th}$  May.

#### Members resolved that:

- (a) the areas for consultation be approved.
- (b) a learning lunch be arranged at a future date following the Annual General Meeting to look at response times and attendance standards.
- (c) A further report be brought back to a future meeting detailing all the different forms of consultation undertaken.

# 5. <u>Sickness Statistics</u>

#### (CFO/064/12)

Members considered Report CFO/064/12 of the Deputy Chief Fire Officer, which provides an overview to Members on the implications of the Service Sickness Statistics reported within the Service Plan.

#### Members resolved that:

- (a) The report be noted.
- (b) The Service Chaplain Bill Saunders, be thanked for all his contributions and his participation on a recent television programme.
- (c) New Authority Members be provided with information regarding the wide range of services provided by Occupational Health.

# 6. <u>Response to LPI Utility Consumption Performance</u> (CFO/067/12)

Members considered Report CFO/067/12 of the Deputy Chief Executive, which provides recommendations of this report relating to the reporting of and the investigation into Gas consumption.

## Members resolved that:

- (a) The report be noted
- (b) Information regarding the energy efficiency of Authority buildings be reported back to Members.

# 7. <u>Attendance Incentive Scheme</u>

(CFO/061/12)

Members considered Report CFO/061/12 of the Deputy Chief Fire Officer, concerning the associated options available to Members in respect of the existing Service Attendance Incentive Scheme.

#### Members resolved that:

- (a) The recommendation of the IRMP Scrutiny Panel to the full Authority be, to adopt Option 1, ending the current attendance incentive scheme altogether, given the significant financial challenges facing the Authority.
- (b) The report to be considered by the full Authority, contain further information regarding the value of the current Incentive Scheme.
- (c) Officers be instructed to explore options for an alternative staff incentive scheme, to be considered following the conclusion of the current Spending Review period.

## **Other Business**

At the end of the meeting, the Chair of the Panel requested that all Members be reminded of the forthcoming Public Consultation Forums, and be encouraged to attend wherever possible.

The Chair of the Panel also requested that Members attending the Forums provide feedback to the Scrutiny Panel regarding these events.

## Close

Date of the Next Meeting – To be confirmed following the AGM