

Dispute Resolution Proposals

This form of words represents a possible full and final settlement to the 2009 trade dispute between the FBU and MF&RA and a pathway for progressive dialogue on a number of other key issues. This proposed agreement acknowledges the realities of the current financial climate but that both parties are committed to seeking to minimise the impact on operational response. The key areas proposed are as follows:

Supervisory Manager RRT posts

It is proposed that the 4 remaining Crew Manager posts allocated to the Supervisory Manager RRT be utilised to change the crewing within the Incident Management Team (IMT) from wholetime retained to wholetime with a crewing level of 1 WMB and 1 CM on duty at all times. This will realise an establishment level of 5 WMB and 5 CM's within the IMT.

Crewing of Prime Movers

It is proposed that a joint review of the crewing of all special appliances, including aerials, be undertaken in light of the centralisation of prime movers to Kirkdale with the advent of the single Operational Resource Centre (ORC). This would be included as an action point in the IRMP.

The purpose of the joint review will be to identify and achieve the most operationally effective crewing system for special and aerial appliances.

Firefighter RRT posts

It is proposed that a joint review of operational response provision be undertaken. This is to be undertaken from the jointly agreed position that the wholetime duty system affords the best level of operational response and that 5 riders on an appliance is always more preferable than 4.

The purpose of the review will be to identify and achieve the most operationally effective crewing system for fire appliances.

The review will incorporate ongoing work streams in relation to self rostering, 24 hour working, bank hours working and crewing levels. Terms of reference, or reference to external assistance if required, will be agreed by the Local Joint Secretaries on the respective issues in order to assist this review.

Grey to Green

It is proposed that no further Grey to Green conversions will take place. A full joint review of the relevant organisational structures will be undertaken on securing this joint agreement.

LLAR

It is proposed that both parties maintain a constructive dialogue with a view to resolving the existing divergence of opinion in relation to this issue.

Agreement will represent a full and final settlement of the 2009 Trade Dispute.