



## Service Policy EMPPOL08 Operational Training Policy

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*“An Excellent Authority”*

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### Document Control

Active date	Review date	Department	Author	Editor	Publisher
27.7.06	01/04/2011	SCC	AM Stephens		Jeff Edwards

### Legislation

Title		
<a href="#">Fire and Rescue Services Act 2004</a> <a href="#">Health and Safety at Work Act 1974</a>		N/A

### Amendment History

Version	Date	Author	Reasons for Change
v.01	17.4.09	AM Stephens	Policy review
v.02	22.3.10	AM Stephens	Policy review
<a href="#">V03</a>	<a href="#">12.09.11</a>	<a href="#">GM Howard</a>	<a href="#">Policy Review</a>

### Equalities Impact Assessment

Initial	Full	Date	Reviewed by	Comments
X		22/04/2009		

### Civil Contingencies Impact Assessment

Date	Reviewed by	Comments

### Related Policies

Title	Author	Department
<a href="#">Operational Planning Policy</a>	<a href="#">GM Howard</a>	<a href="#">Operational Preparedness</a>

### Distribution List

Name	Position	I/R

### Sign-Off List

Name	Position

### Related Documents

Ref No.	Title	Author	Version & Date
<a href="#">SI 0582</a>	<a href="#">Core Training Methodology</a>		

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### Target audience

All MFS	X	Ops Crews	Fire safety	Community FS	Civilian Staff
Principal off.		Senior off.	etc	etc	etc

### Ownership

Publicly owned document	Yes	X	URL	
	No		Reason	

POLICY

## Introduction

It is the policy of Merseyside Fire and Rescue Authority (MFRA) to ensure the competence of operational personnel by means of a competency based training programme aligned to the National Occupational Standards (NOS), the Fire and Rescue Service Manual Volume 4 Fire Service Training Foundation Training and Development and the national Generic Risk Assessments (GRAs) outlined within The Fire and Rescue Service Operational Guidance GRAs Generic Risk Assessment.

## Policy Explanation

National Occupational Standards are statements about how particular activities should be carried out. They exist in many occupations and can be used to measure performance. Within the Fire and Rescue Service (FRS) these standards have been developed into role maps, which have been agreed by the National Joint Council for Local Authorities' Fire and Rescue Services.

The FRS role maps are designed in a flexible way, so that they include essential response activities and other skills and knowledge such as supporting the crew at an incident, casualty care skills, home fire safety checks and other methods of educating the community about safety.

Within the station work routines significant time is allocated on each shift to the undertaking of competency based training to meet the requirements of the Firefighter, Crew and Watch Manager role maps utilising the extensive resources provided by MFRA.

Core skill modules and an annual training programme have been developed to cover all of the elements contained within the Foundation Training and Development Manual and the generic risk areas. These training modules provide the underpinning knowledge for the achievement of competence against the National Occupational Standards, and are held on the MFRA intranet to be delivered on station via smart board and practical training sessions.

It is recognised by MFRA that whilst all personnel will maintain core skill levels, there is a need to provide risk specific training bespoke to the station profile. This risk will be identified through the undertaking of Site Specific Risk Information gathering at premises within station areas under Section 7.2 (d) of the Fire and Rescue Service Act.

Risk specific modular training will be delivered to crews from stations designated according to risk profile, by the Training and Development Academy (TDA) during Crew Based Training (CBT).

Likewise crews will receive Breathing Apparatus and Fire Behaviour Training via this delivery method in accordance with the requirements of Fire Service Circular 7/1970 and DCOL 11/1999. Service Instruction 0582 Core Training Methodology details the process by which 100% compliance is achieved against the requirements of FSC 17/70 and also how this methodology is extended to other safety critical activities, such as Water Rescue training.

Personnel will receive individual nominations for driver initial and competency maintenance courses from the TDA, which will be overseen by the Senior Driving Instructor and planned in accordance with the guidance outlined in DCOL 1/1986.

## Policy Implementation

This policy will be implemented by means of the application of all extant SOPs and relevant Service Instructions (SI).

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