

AGENDA ITEM:

REPORT TO:	MERSEYSIDE FIRE & RESCUE AUTHORITY MEETING
DATE:	17TH MAY 2010
REPORT NO.	CFO/099/10
REPORTING OFFICER:	DEPUTY CHIEF EXECUTIVE & DEPUTY CHIEF FIRE OFFICER
CONTACT OFFICER:	AREA MANAGER JAMES BERRY
OFFICERS CONSULTED:	LORRAINE MURPHY DIVERSITY OFFICER
SUBJECT:	NORTH WEST FIRE AND RESCUE SERVICES EQUALITY AND DIVERSITY SEMINAR

**APPENDIX A TITLE NW F&RS's Equality & Diversity Seminar
Programme**

Purpose of Report

1. To request that Members note the recommendations of this report relating to attendance at the North West Fire and Rescue Services Equality and Diversity Seminar.

Recommendation

2. That Members note the contents of this report and consider attending the Seminar.

Introduction & Background

3. Equality practitioners from the 5 North West Fire Services (Cumbria, Cheshire, Greater Manchester, Lancashire and Merseyside) have joined together to host the North West Fire and Rescue Services Equality and Diversity Seminar on Wednesday 14th July 2010, at Washington Hall, Lancashire.
4. The event is aimed at Authority Members and Principal & Senior Officers, and will be a showcasing of all the work in relation to Equality & Diversity ongoing within the regions.
5. Each of the Fire and Rescue Services in the North West have achieved at least Level 3 of the Equality Standard for Local Government and a number of FRS initiatives have been recognised by winning National Awards.

6. Attendance at this event will allow Members and Officers opportunity to share notable practice, to see and discuss the challenges faced across the region, and demonstrate, share and build upon the experiences and initiatives developed.
7. Presentations will include Preventing Violent Extremism, Youth Engagement, Positive Action in Recruitment and SPRINGBOARD (Starting a Proactive Response, Introducing New Gains, Benefiting Older People and Reducing Dependency).
8. A Marketplace after the event will allow Merseyside to showcase the role of Advocates, Street Cage Soccer and other initiatives.

Equality & Diversity Implications

9. This event will demonstrate how Fire and Rescue Services are promoting Equality and Diversity.

Financial Implications & Value for Money

10. None arising from this report – all costs incurred will be covered by the North West Regional Management Board.

Health & Safety and Environmental Implications

11. None.

Contribution to Achieving the Vision:

“To Make Merseyside a Safer, Stronger, Healthier Community”

12. Attendance at this seminar will allow Authority Members to be aware of the ongoing work, and successes in Equality and Diversity.

BACKGROUND PAPERS

Proposed Programme of Events