TO ALL GM/SM

Your ref: Our ref: Date: 10th March 2011

Dear

STATION/GROUP MANAGER REDUCTIONS

You are no doubt aware of the serious financial challenges that now face the Authority and as part of its response to this challenge the Authority has agreed a Budget and Financial Plan for 2011/12 – 2015/16 that includes provision for savings of £400k in management costs.

Members have assumed that a reduction in the number of Group and Station Managers will contribute to achieving this saving. The Authority has also instructed officers to open early consultation with representative bodies and employees in relation to their approved savings options. I have today written to FOA and the FBU to formally open consultation regarding a proposal to reduce the number of Station and Group Managers within the Service.

However, I would also like to offer individuals the opportunity to meet with me during the consultation process to discuss any concerns and the issues which inform the Service proposal, should this be their wish. I am conscious that individuals may not be members of either the FBU or FOA and for this reason or others may elect to meet with me personally. If this is the case could I ask that in the first instance you contact my PA Lin Morrison to arrange a mutually convenient time and date

I have enclosed copies of the draft ELT report which sets out the Service's proposals, the underpinning report prepared by TRM in relation to cover issues, a risk assessment and EIA.

Should there be any further information or clarification that you require then please do not hesitate to contact me.

Yours sincerely

MICHAEL HAGEN
DEPUTY CHIEF EXECUTIVE AND DEPUTY CHIEF FIRE OFFICER

cc.   Mr. M Cummins
       GM Lomax
       SM Murphy

ENCS