

AGENDA ITEM:

REPORT TO:	MERSEYSIDE FIRE & RESCUE AUTHORITY MEETING
DATE:	18TH MARCH 2010
REPORT NO.	CFO/045/10
REPORTING OFFICER:	DEPUTY CHIEF FIRE OFFICER MIKE HAGEN
CONTACT OFFICER:	JOHN CURTIS, DIRECTOR OF KNOWLEDGE AND INFORMATION MANAGEMENT. EXTN 4566
OFFICERS CONSULTED:	EXECUTIVE AND CORPORATE LEADERSHIP TEAMS
SUBJECT:	GREEN BOOK/SUPPORT STAFF SAVINGS

**APPENDIX A TITLE GREEN BOOK SAVINGS SPREADSHEET
ATTACHED - HARD COPY**

Purpose of Report

1. To advise Members of the outcomes of a review of Green Book staff within Merseyside Fire and Rescue Service (MFRS).

Recommendation

2. That the Authority:-
 - (a) approves the deletion of the following posts as the basis for consultation:-
 - Special Projects Sc3 (wffg08 related);
 - Ideas Scheme Sc6 (21 hours per week);
 - Restructure TDA Admin – net reduction of 1 post;
 - Water Manager Sc6;
 - Locality Manager Po3 (delete 0.5 of this post);
 - (b) approves as the basis for consultation the conversion of a full time scale 1/2 post, Occupational Health, to a part time post at 21 hours per week.
 - (c) notes that the above measures will be achieved without compulsory redundancies or any adverse impact on the response of front line services, and will meet the savings target of £150,000 set for green book staff as part of the Authority's budget requirement.

Executive Summary

The Executive and Corporate Leadership Teams have reviewed Green Book staffing within the organisation so that the Authority's budget savings target can be achieved. This assessment has reviewed services currently provided and where efficiencies can be made.

The Authority agreed that £150,000 of savings needed to be made by this review. This report outlines how this target can be delivered without impacting upon front line services.

There will be no impact on the high level of services provided to the Community of Merseyside through implementing the recommendations of this report.

Introduction & Background

3. The Authority agreed that a review of Green Book Staff be undertaken. This was to meet the Authority's budget as agreed by Members on 26th February 2009.
4. A review has taken place and it is proposed that the target of £150,000 savings can be delivered through deletion of the posts specified in Appendix A. This review has had to factor in various other reviews authorised by the Authority. This has included Job Evaluation, Voluntary Early Redundancy, Grey to Green staff review and the development of the Engineering Centre of Excellence.
5. This review has carefully considered the impact of the activities undertaken by these posts. This assessment has confirmed that there will be no adverse impact on front line or back office services through the deletion of these posts, nor would the deletions of these posts result in any compulsory redundancies.
6. If approved the relevant representative bodies will be consulted about the proposals.

Equality & Diversity Implications

7. An equality impact assessment has taken place and no issues exist.

Financial Implications & Value for Money

8. Implementation of this proposal realises a saving of £150,000 which will meet the target set to meet the Authority's budget. Reference should be made to the spreadsheet attached as Appendix A.

Health & Safety and Environmental Implications

9. No known issues exist.

Contribution to Achieving the Vision:

“To Make Merseyside a Safer, Stronger, Healthier Community”

10. The Authority is committed to Public Sector Reform and delivery of the budget as well as providing an excellent service. This review of Green Book staff posts will enable the Authority to meet this initial target of savings without adversity impacting upon the high level of services we provide to the Community of Merseyside.