




# Equality Impact Assessment (EIA) Reporting Form

For any advice, support or guidance about completing this form please contact the [DiversityTeam@merseyfire.gov.uk](mailto:DiversityTeam@merseyfire.gov.uk) or on 0151 296 4236

## Section 1: EIA Details

1.1) Author	<input type="text" value="Whitfield, Craig"/>
1.2) Responsible Officer	<input type="text" value="Hitchen, Paul"/>  
1.3) Function	<input type="text" value="Operational Response"/> ▼
1.4) Department	<input type="text" value="Operational Assurance"/> ▼
1.5) What is the status of this EIA? If "Revision" is selected, please ensure "1.7) Date of EIA" is revised and "1.5.1) Which sections have been revised?" is completed.	<input type="text" value="New"/> ▼
1.6) Title of EIA	<input type="text" value="Emergency Medical Response Scheme"/>
1.7) Date of EIA	<input type="text" value="06/11/2015"/> 
1.8) What does the EIA relate to?	<input type="text" value="Service Instruction"/> ▼
1.9) Title reference of SI/policy/report/event/project	<input type="text" value="Emergency Medical Response Scheme"/>
1.10) SI Policy Number of SI/policy/report/event/project	<input type="text" value="SI 0445"/>

## Section 2: Initial Assessment

### 2.1) What are the legitimate aims or purposes of the SI/policy/report/event/project?

This SI informs and supports MFRS Operational staff attending NWAS Red 1 Cardiac Arrest calls to provide CPR and Automatic External Defibrillation.

MFRA and NWAS senior Managers with support from the relevant Rep Bodies have agreed to trial the scheme as detailed within the arrangements set out in the NJC agreement and local MOU.

The SI provides details and clinical scope of appropriate training to support Responders to Red 1 calls and has been assured by the delivery partners PGI to the level of FPOS-I. Other areas in which detail is provided in this SI include: Mobilisation arrangements; End of life care guidance; PPE levels; infection control; clinical recording; Quality Assurance; Critical Incident Debrief and incident reporting. This SI also includes Appendices which will support responders when attending incidents.

This EIA is completed prior to the 6 month trial and will be evaluated after the 6 month trial to assess any further impacts identified.

### 2.2) Who will be affected?

Operational Staff



### 2.3) Which of the protected groups below does this impact on for an initial assessment?

Protected Characteristics	Positive Impact	Negative Impact	Neutral
Age	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Sex	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Race	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Disability	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Religion & Belief	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Gender Reassignment	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Marriage & Civil Partnership	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Pregnancy and Maternity	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Sexual Orientation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Socio-Economic Disadvantage	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

**2.4) Has there been any positive or negative impact identified as part of the Initial Assessment for this SI/Policy/report/event/project?**       Yes  No

**2.5) Please supply supporting comments as to why you feel there is no positive/negative impact caused as part of the Initial Assessment for this SI/Policy/report/event/project?**

In preparation for this EIA a number of documents and research has been reviewed :

- 1) Data analysis of Cardiac arrests across Merseyside from 1st April 2014 to 31st March 2015.
- 2) EIA Completed by Lancashire FRS on First Responder Pilot 23.6.2015
- 3) Research from Universities around Faith and religion for Do Not Resuscitate (DNR)
- 4) Reaching all communities on Merseyside -MFRA document

Using the information above there were no specific groups identified as requiring any different approach to CPR, the approach to CPR will be the same for all Individuals. The Introduction of this response will be to all public over the age of 12, however this is dependant on the NWS correctly coding the casualty.

The rationale for not responding to those under the age of 12 is based around specific training requirements to manage paediatrics by specialist NWS staff.

There is unlikely to be a greater impact on any one group over the other and the service will be delivered equally across the board to all people regardless of their Protected Group .

Staff already conduct life saving activities as part of their normal duties , these scheme will extend that.

The approach to training for staff will be the same regardless of staffs personal protected groups .

Additional training above and beyond FPOS-I will be provided and will incorporate DNR and end of life care which may have a bearing on particular cultures and faith and disabilities.

The SI has undergone Consultation with Rep bodies and Diversity Action Group ( due 2/2/16) .

The SI and the Trail will be evaluated following the 6 month trial which concludes end of June 2016, the data will be reviewed to assist with this EIA should any notable trends be established around any Protected groups.

## Section 8: Actions (Admin Use Only)

8.1) Actioned Required

Yes  No

8.2) Details of Action Required

1) To revisit the review of data collected following the 6 month evaluation and assess any further equality Impact and update the EIA accordingly  
2) To review with DAG members for any further impacts 2.2.16

8.3) DAG Consultation Required

Yes  No

8.4) Approved

Yes  No

8.5) Responsibility Of

Whitfield, Craig

8.6) Completed By

26/01/2016



8.7) Review Date

05/11/2016



## Section 9: Equality & Diversity Sign Off (Admin Use Only)

9.1) Signed off by Wendy Kenyon

26/01/2016

