

MERSEYSIDE FIRE AND RESCUE AUTHORITY			
MEETING OF THE:	AUTHORITY		
DATE:	17 DECEMBER 2015	REPORT NO:	CFO/089/15
PRESENTING OFFICER	CHIEF FIRE OFFICER		
RESPONSIBLE OFFICER:	AM DAVE MOTTRAM	REPORT AUTHOR:	GM PAUL MURPHY
OFFICERS CONSULTED:	MR PAUL BLANCHARD- FLETT – OCCUPATIONAL HEALTH DEPARTMENT		
TITLE OF REPORT:	HEALTH AND SAFETY ANNUAL REPORT 2014-15		

APPENDICES:	APPENDIX A:	HEALTH, SAFETY & WELFARE (HS&W) ANNUAL REPORT
	APPENDIX B:	INJURY STATISTICS 2014/15
	APPENDIX C:	HEALTH, SAFETY & WELFARE REPORTING

Purpose of Report

1. To request that Members review the content of the Annual Health, Safety & Welfare Report and consider the performance of the Authority with regard to Health Safety and Welfare outcomes for 2014/15.

Recommendation

2. That Members;
 - a. Note the content of the Annual Health Safety & Welfare Report for the period April 2014 to march 2015.
 - b. Consider performance in relation to Health Safety & Welfare across the Authority for the period April 2014 to March 2015.

Introduction and Background

3. The Annual Health, Safety & Welfare (HS&W) Report updates Members on Health, Safety & Welfare performance across the Authority for 2014/15.
4. This report ensures that the Authority is informed of its HS&W performance in order that it can verify that it continues to comply with its corporate policy, legal and performance requirements.
5. The report identifies reactive and proactive measures that must be monitored and reviewed, to ensure that effective health and safety management is maintained across the Authority.

6. As in previous reports, it has been prepared using data from the HS&W Management Systems.
7. The report also sets out the Authority's strategic HS&W objectives for the next year.

Equality and Diversity Implications

8. This report informs on the Authority's performance under its Health, Safety & Welfare Policy and supporting procedures, all of which are subject to current Equality Impact Assessments.

Staff Implications

9. Health, Safety & Welfare is integral to the management of all members for staff.

Legal Implications

10. The Authority has a duty to comply with all the relevant legislation and regulations relating to health, safety and welfare of its employees and any other relevant persons affected.
11. The Health, Safety & Welfare Report provides evidence of compliance with the Health and Safety at Work Act 1974 and Regulations made pursuant to that Act.

Financial Implications & Value for Money

12. None identified within this report.

Risk Management, Health & Safety, and Environmental Implications

13. Implicit throughout the report.

Contribution to Our Mission: *Safer Stronger Communities – Safe Effective Firefighters*

14. This report details improved Health, Safety and Welfare performance which is at the core of the Authority's mission.

BACKGROUND PAPERS

GLOSSARY OF TERMS

HS&W Health Safety & Welfare

