

**FIRE CONTROL COLLECTIVE AGREEMENT
12-HR DUTY SYSTEM
FIRE BRIGADES UNION**

Dated – 1st August 2014

1. Parties

1.1 Merseyside Fire & Rescue Authority of Fire Service HQ, Bridle Road, Bootle, Merseyside, L30 4YD.

1.2 The Fire Brigades Union of FBU Office, 46 Derby Road, Bootle, Liverpool L20 8EH.

2. Definitions

In this agreement:

2.1 “The Authority” means Merseyside Fire & Rescue Authority.

2.2 “The “FBU” means the Fire Brigades Union.

2.3 “The Grey Book” means the National Joint Council for Local Authority Fire and Rescue Services Scheme of Conditions 6th Edition as amended or replaced and as for the time being in force.

2.4 “The Operational Duty System” means the duty system specified in Paragraphs 5 to 7 below.

2.5 “Employee” means an individual employed by the Authority under Grey Book terms and conditions.

3. Existing Contractual Arrangements

3.1 Unless explicitly stated in this collective agreement, all other terms and conditions of employment applicable to employees under the Grey Book are unaffected.

4. Agreement

4.1 Fire Control staff conditioned to Grey Book terms and conditions, will undertake the duty system detailed in paragraphs 5 to 7 as their de-fault duty system with effect from the 2nd September 2014.

5 Duty System

5.1 The day shift shall comprise of a 12 hour shift commencing at 0700 and ending 1900.

5.2 The night shift shall comprise of a 12 hour shift commencing at 1900 and ending 0700.

6. Working Pattern

- 6.1 Two day shifts will be followed consecutively by two night shifts, followed by 4-days free from duty.
- 6.2 Subject to the agreement of the Authority individuals may elect to self-roster.

7. Breaks

- 7.1 Breaks will be taken in line with the extant work routine, as modified from time to time by the Service in accordance with Grey Book consultation requirements.
- 7.2 Breaks will be scheduled by local managers to reflect operational and workload demands.

8. Status of Agreement

- 8.1 Both parties to this collective agreement intend that it is a legally enforceable contract.

9. Termination Or Amendment

- 9.1 This agreement may be terminated or amended at any time by written agreement between both the parties.

SIGNED BY.....
(Mark Rowe)

For and behalf of the Fire Brigades Union

SIGNED BY.....
(Nick Mernock)

For and behalf of the Authority